

**Illinois Education Association-NEA
100 E. Edwards
Springfield, IL 62704**

BENEFIT PACKAGE – DIRECTORS

- Insurance (Fully Paid Family or Single Coverage Premium)
 - Health/Major Medical – Choice of HMO or PPO
 - Prescription Drug
 - Dental
 - Optical
 - Life (\$100,000)
 - Accidental Death & Dismemberment (\$150,000)
 - Long Term Disability
- Retirement – Defined Benefit Plan
- 401k Plan
- Automobile Allowance
- Auto Insurance, Maintenance & Business Mileage Reimbursement
- Vacation Days – 80 Days Maximum Accumulation
- Sick Leave Days (12/year)
- Personal Leave Days (3/year)
- Funeral Leave Days
- Holidays (14/year) plus period between Christmas and New Year's Day
- Training Funds
- Professional Resource Account
- Business Expense Reimbursement
- Employer Contribution to Individual Medical Flex. Spending Account (\$200.00)