

Legislative Report

January 22, 2026
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Bill Information

HB1375 STUDENT TEACHING STIPEND (REP. BARBARA HERNANDEZ; SEN. DAVID KOEHLER)

Amends the Illinois Administrative Procedure Act. Creates emergency rulemaking procedures for the student teaching stipend program. Amends the Downstate Teacher Article of the Illinois Pension Code. Authorizes a person to establish optional credit for periods of service as a student teacher under a specified provision of the Board of Higher Education Act. In provisions requiring an additional employer contribution for certain salary increases greater than 6%, provides that the System shall exclude any stipends paid to an eligible cooperating teacher under the Board of Higher Education Act. Provides that any benefit increase that results from the amendatory Act is excluded from the definition of "new benefit increase". Amends the Board of Higher Education Act. Creates the student teaching stipend program. Defines terms. Provides that an educator preparation program shall notify the Board of Higher Education of all eligible students and eligible cooperating teachers who qualify for the stipend program. Creates requirements for the disbursement of stipend funds under the program. Provides that an educator preparation program may not prohibit an eligible student from participating in the stipend program or from receiving a stipend from the stipend program. Requires an eligible cooperating teacher who receives a stipend to complete specific training. Requires the Board to issue a report in collaboration with the State Board of Education evaluating the impact of the stipend program. Permits the Board to adopt emergency rules regarding the administration of the stipend program in certain circumstances subject to the Illinois Administrative Procedure Act. Effective immediately.

RECENT STATUS

6/2/2025 - Rule 3-9(a) / Re-referred to Assignments

6/2/2025 - Pursuant to Senate Rule 3-9(b) / Referred to Assignments

5/23/2025 - Rule 2-10 Committee Deadline Established As June 1, 2025

POSITION

Support

[Bill More info on HB1375](#)



[HB1375 Bill Page](#)



HB2575 SCH CD-APPOINTED STATE WORK (REP. MARCUS EVANS, JR.)

Amends the School Code. Provides that any public school employee who is a member of a statewide association and is appointed to a State board, advisory council, committee, commission, or task force to represent the association in State work may spend up to 10 days during a school term representing the association in State work. Provides that no deduction of wages may be made for such absence. Effective immediately.

RECENT STATUS

3/21/2025 - House Committee Amendment No. 1 Rule 19(c) / Re-referred to Rules Committee

3/21/2025 - Rule 19(a) / Re-referred to Rules Committee

3/20/2025 - House Education Policy

POSITION

Support

[HB2575 Bill Page](#)

**HB2762** SCH CD-MINIMUM EMPLOYEE SALARY (REP. MAURA HIRSCHAUER)

Amends the Employment of Teachers Article of the School Code. Provides that in fixing the salaries of employees, a school board or the governing board of a joint agreement shall pay to employees an hourly rate of not less than (i) \$20 for the 2026-2027 school year, (ii) \$21 for the 2027-2028 school year, and (iii) \$22 for the 2028-2029 school year. Provides that the minimum hourly rate for each school year thereafter shall equal the minimum salary rate for the previous school year increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index for All Urban Consumers for all items published by the United States Department of Labor for the previous school year. Provides that "employee" means any employee of a school district or joint agreement who provides educational support services to the district or joint agreement, including, but not limited to, custodial employees, transportation employees, food service providers, classroom assistants, administrative staff, or paraprofessional educators. Provides that an employee's salary shall include any amount paid by the school district or joint agreement on behalf of the employee, as employee contributions, to the Illinois Municipal Retirement Fund. Effective immediately.

RECENT STATUS

3/21/2025 - Rule 19(a) / Re-referred to Rules Committee

3/18/2025 - House Appropriations-Elementary & Secondary Education

3/11/2025 - House Appropriations-Elementary & Secondary Education

POSITION

Support

[HB2762 Bill Page](#)

HB2970
SCH CD-REMOVE/DISMISS TEACHERS (REP. ANNA MOELLER; SEN. CELINA VILLANUEVA)

Amends the School Code. Allows a teacher to grieve the issuance of a warning regarding causes that are considered remediable pursuant to the applicable collective bargaining agreement to determine whether the school district had just cause in issuing the warning. Requires notice of remedial warnings to be narrowly specify the nature of the alleged misconduct that needs to be remedied. Provides that general allegations of unprofessional conduct are insufficient to link together otherwise unrelated offenses as related. Provides that under no circumstances shall a notice of remedial warning remain effective or within a teacher's personnel file or record for longer than 3 years from the date of the occurrence which gave rise to the issuance of the notice of remedial warning. Effective immediately.

House Floor Amendment No. 1 - Provides that nothing in the Section concerning the removal or dismissal of teachers in contractual continued service precludes a school board from asserting that the specific conduct alleged in an original notice of remedial warning letter is part of an alleged pattern of behavior, but the original warning or subsequent action taken must be reasonably related to the specific conduct alleged. Removes the language that provides that general allegations of unprofessional conduct or similar phrases are insufficient to link together otherwise unrelated offenses as related. Provides that under no circumstances may a notice of remedial warning remain effective for longer than 4 years from the date of the issuance of the notice of remedial warning (rather than remain effective or within a teacher's personnel file or record for longer than 3 years from the date of the occurrence which gave rise to the issuance of the notice of remedial warning). Requires the school district to use reasonable efforts to remove the notice of remedial warning from the teacher's personnel file after the 4 years have elapsed or sooner if agreed through the exclusive bargaining representative. Corrects grammatical and terminology errors.

Senate Committee Amendment No. 1 - Replaces everything after the enacting clause with the provisions of the engrossed bill, and makes the following change: Provides that a notice of remedial warning may not include misconduct deemed irremediable or actions that are injurious to or endanger the health or person of students in the classroom or school. Corrects a grammatical error. Effective immediately.

RECENT STATUS

12/1/2025 - Pursuant to Senate Rule 3-9(b) / Referred to Assignments

10/30/2025 - House Bills on Third Reading

10/29/2025 - House Bills on Third Reading

POSITION

Support

[Bill More info on HB2970](#)

[HB2970 Bill Page](#)


HB2995 SCH-MISCONDUCT INVESTIGATION (REP. MICHELLE MUSSMAN)

Amends the School Code. Provides that notification of the alleged misconduct and available resources shall also be provided to the employee, agent of the school, or contractor of the school who is alleged to have engaged in sexual misconduct. Requires the governing body of each school district, charter school, or nonpublic school to implement an investigation procedure under which an employee, agent of the school, or contractor of the school is alleged to have engaged in sexual misconduct. Provides that any adverse determination issued to an employee, agent of the school, or contractor of the school for events that occurred prior to the effective date of the amendatory Act shall be considered null and void only if any and all investigations conducted by a regulatory third party entity resulted in a finding that the allegation was false, unfounded, indeterminable, or unsubstantiated or a previous finding was otherwise overturned or expunged on appeal. Requires the adverse determination and related documents to be removed from the applicable personnel records within 14 business days after written notice. Makes other changes.

RECENT STATUS

3/21/2025 - Rule 19(a) / Re-referred to Rules Committee

3/20/2025 - House Education Policy

3/19/2025 - House Education Policy

POSITION

Support

[HB2995 Bill Page](#)

**HB3000** SCH CD-IDENTIFICATION CARDS (REP. NORINE HAMMOND; SEN. DORIS TURNER)

Amends the School Code. In provisions concerning identification cards and suicide prevention information, provides that each school district that serves pupils in any of grades 6 through 12 and that issues an identification card to school employees serving any of grades 6 through 12 shall provide on the identification card the same contact information concerning suicide prevention that is required to be provided on a pupil's identification card.

RECENT STATUS

8/15/2025 - Public Act 104-0264

8/15/2025 - Effective Date January 1, 2026

8/15/2025 - GOVERNOR APPROVED

 **POSITION**

Support

[HB3000 Bill Page](#)**HB3309** **EDU LABOR RELATIONS-NOTICE** (REP. MARCUS EVANS, JR.; SEN. LINDA HOLMES)

Amends the Illinois Educational Labor Relations Act. Provides that employers shall provide the State labor organization with a copy of the information provided to the exclusive representative. Effective immediately.

 **RECENT STATUS**

8/15/2025 - Public Act 104-0293

8/15/2025 - Effective Date August 15, 2025

8/15/2025 - GOVERNOR APPROVED

[HB3309 Bill Page](#)**HB3523** **SCHOOL EMPLOYEE MINIMUM SALARY** (REP. WILL GUZZARDI)

Amends the School Code and the Public Higher Education Act. Provides that in fixing the salaries of employees, the school board or the governing board of each public institution of higher education shall pay to employees an hourly rate of not less than: (i) \$20 for the 2026-2027 academic year; (ii) \$21 for the 2027-2028 academic year; and (iii) \$22 for the 2028-2029 academic year. Provides that the minimum hourly rate for each academic year thereafter shall equal the minimum hourly rate for the previous academic year increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index for All Urban Consumers for all items published by the United States Department of Labor for the previous academic year. Effective immediately.

 **RECENT STATUS**

2/18/2025 - Referred to House Rules

2/18/2025 - FIRST READING

2/7/2025 - Filed with the Clerk by Rep. Will Guzzardi

 **POSITION**

Support

[HB3523 Bill Page](#)**HB3573** SCH CD-NONINSTRUCTIONAL SERVIC (REP. NABEELA SYED)

Amends the School Code. In a provision concerning third party non-instructional services, allows a board of education to enter into a one-time contract (rather than a contract), of no longer than 3 months in duration, with a third party for non-instructional services currently performed by an employee or bargaining unit member for the purpose of augmenting the current workforce in an emergency situation that threatens the safety or health of the school district's students or staff, provided that the school board meets all of its obligations under the Illinois Educational Labor Relations Act prior to entering into such a contract (rather than not specifying a time period). Defines "emergency situation". Provides that a board of education that attempts to enter into a contract with a third party for non-instructional services, as specified, more than once during a school year is required to receive the mutual agreement of the affected collective bargaining unit or units. Effective immediately.

RECENT STATUS

3/21/2025 - Rule 19(a) / Re-referred to Rules Committee

3/19/2025 - House Labor & Commerce

3/11/2025 - Assigned to House Labor & Commerce

POSITION

Support

[Bill More info on HB3573](#)[HB3573 Bill Page](#)**HJ12** ED HEALTH INSURANCE TASK FORCE (REP. KATIE STUART; SEN. CHRISTOPHER BELT)

Creates the Educator Health Insurance Task Force to study the feasibility of creating regional health insurance purchasing pools of school districts accessible to all public educators in school districts that have a population of less than 500,000.

House Floor Amendment No. 1 - Deletes everything. Reinserts language creating the Educator Health Insurance Task Force. Makes changes to the membership of the Task Force.

RECENT STATUS

10/30/2025 - Referred to Senate Assignments

10/30/2025 - Chief Senate Sponsor Sen. Christopher Belt

10/30/2025 - Arrive in Senate

POSITION

Support

[HJ12 Bill Page](#)**SB2****PEN CD-TIER 2 BENEFITS** (SEN. ROBERT MARTWICK)

Amends the Illinois Pension Code. Makes changes to Tier 2 benefits, including changing the amount of the automatic annual increase to 3% of the originally granted retirement annuity or 3% of the retirement annuity then being paid for the General Assembly and Judges Articles, changing the limit on the amount of salary for annuity purposes to the Social Security wage base, changing the calculation of final average salary to the Tier 1 calculation for persons who are active members on or after January 1, 2026, and changing the retirement age. Establishes an accelerated pension benefit payment option for the General Assembly, Chicago Teachers, and Judges Articles of the Code. Provides that, with regard to persons subject to the Tier 2 provisions, a security employee of the Department of Human Services, a security employee of the Department of Corrections or the Department of Juvenile Justice, an investigator for the Department of the Lottery, or a State highway worker is entitled to an annuity calculated under the alternative retirement annuity provisions of the State Employee Article of the Code. Authorizes the conversion of service to eligible creditable service. Provides that the Retirement Systems Reciprocal Act (Article 20 of the Code) is adopted and made a part of the Downstate Police, Downstate Firefighter, Chicago Police, and Chicago Firefighter Articles. Authorizes SLEP status under the Illinois Municipal Retirement Fund for a person who is a county correctional officer or probation officer and for a person who participates in IMRF and qualifies as a firefighter under the Public Safety Employee Benefits Act. In the Downstate Firefighter Article, includes a de facto firefighter in the definition of "firefighter". Defines "de facto firefighter". Provides that the monthly pension of a firefighter who is receiving a disability pension shall be increased at the rate of 3% of the original monthly pension. Makes changes to the minimum retirement annuity payable to a firefighter with 20 or more years of creditable service, the minimum disability pension, and the minimum surviving spouse's pension. Makes other changes. Amends the State Mandates Act to require implementation without reimbursement by the State. Effective immediately.

RECENT STATUS

1/13/2025 - Referred to Senate Assignments

1/13/2025 - FIRST READING

1/13/2025 - Filed with Secretary by Sen. Robert F. Martwick

POSITION

Support

[Bill More info on SB2](#)[SB2 Bill Page](#)

SB1413**SCH CD-APPOINTED STATE WORK** (SEN. LINDA HOLMES)

Amends the School Code. Provides that any public school employee who is a member of a statewide association and is appointed to a State board, advisory council, committee, commission, or task force to represent the association in State work may spend up to 10 days during a school term representing the association in State work. Provides that no deduction of wages may be made for such absence. Effective immediately.

RECENT STATUS

3/21/2025 - Rule 3-9(a) / Re-referred to Assignments

3/19/2025 - Postponed - Labor

3/18/2025 - Senate Labor

POSITION

Support

[SB1413 Bill Page](#)

**SB1677****SCH CD-TEACHER EVALUATION PLAN** (SEN. CHRISTOPHER BELT)

Amends the Evaluation of Certified Employees Article of the School Code. Provides that a teacher evaluation plan shall prohibit an evaluator from using artificial intelligence tools to perform teacher evaluation tasks.

RECENT STATUS

4/11/2025 - Rule 3-9(a) / Re-referred to Assignments

3/26/2025 - Senate AI and Social Media

3/21/2025 - Rule 2-10 Committee Deadline Established As April 11, 2025

POSITION

Support

[Bill More info on SB1677](#)



[SB1677 Bill Page](#)



Senate Floor Amendment No. 1 - Replaces everything after the enacting clause. Amends the School Code. In a provision concerning third party non-instructional services, allows a board of education to enter into a contract, of no longer than 3 months in duration, with a third party for non-instructional services currently performed by an employee or bargaining unit member for the purpose of augmenting the current workforce in an emergency situation that threatens the safety or health of the school district's students or staff, provided that (i) the school board meets all of its obligations under the Illinois Educational Labor Relations Act and (ii) the board of education posts all vacant positions used for augmenting the current workforce on the school district's website, in a manner that is easily accessible to the affected bargaining unit and the general public, as well as on all other platforms on which the board of education advertises its vacancies (rather than just provided that the school board meets all of its obligations under the Illinois Educational Labor Relations Act); defines "emergency situation". Provides that the board of education must post all vacant positions in the manner described in the amendatory provisions for the entirety of an emergency contract and the entirety of any reviewed emergency contract until the emergency contract expires. Provides that a board of education that attempts to renew or enter into any new contract of any type whatsoever for any reason whatsoever with a third party for non-instructional services to augment the current workforce for a group of employees in an emergency situation 2 times must follow specified steps or obtain mutual agreement with the affected bargaining unit, if any. The mutual agreement must be separate from the collective bargaining agreement that the affected bargaining unit has with the board of education. Provides that a board of education that attempts to renew or enter into any new contract of any type whatsoever for any reason whatsoever with a third party for non-instructional services to augment the current workforce for a group of employees in an emergency situation 3 times or more is required to obtain mutual agreement with the affected bargaining unit. Provides that the mutual agreement must be separate from the collective bargaining agreement that the affected bargaining unit has with the board of education. Effective July 1, 2026.

House Floor Amendment No. 2 - Replaces everything after the enacting clause with the provisions of the engrossed bill, and makes the following changes: Changes the definition of "emergency situation" to mean a sudden and unforeseen event or change in circumstances that would result in a near-term interruption of non-instructional services that calls for immediate action. Provides that the board of education must post all vacant positions for the entirety of any renewed (rather than reviewed) emergency contract until the emergency contract expires. Provides that a board of education that attempts to renew or enter into any new contract with a third party for non-instructional services to augment the current workforce for that same group (rather than a group) of employees in an emergency situation 2 times must follow certain steps or obtain mutual agreement with the affected bargaining unit. Provides that a board of education that attempts to renew or enter into any new contract with a third party for non-instructional services to augment the current workforce for that same group (rather than a group) of employees in an emergency situation 3 times or more is required to obtain mutual agreement with the affected bargaining unit. Removes language that provides that the mutual agreement must be separate from the collective bargaining agreement that the affected bargaining unit has with the board of education. Provides instead that the mutual agreement may not be used by the affected bargaining unit as a means to compel the board of education to reopen the existing collective bargaining agreement. Requires the mutual agreement to include the development of a recruitment and retention plan. Effective July 1, 2026.

RECENT STATUS

8/15/2025 - Effective Date July 1, 2026

8/15/2025 - Public Act 104-0393

8/15/2025 - GOVERNOR APPROVED

POSITION

Support

[Bill More info on SB1799](#)[SB1799 Bill Page](#)**SB1878****STUDENT TEACHING STIPEND** (SEN. DAVID KOEHLER)

Amends the Illinois Administrative Procedure Act. Creates emergency rulemaking procedures for the student teaching stipend program. Amends the Downstate Teacher Article of the Illinois Pension Code. Authorizes a person to establish optional credit for periods of service as a student teacher under a specified provision of the Board of Higher Education Act. In provisions requiring an additional employer contribution for certain salary increases greater than 6%, provides that the System shall exclude any stipends paid to an eligible cooperating teacher under the Board of Higher Education Act. Provides that any benefit increase that results from the amendatory Act is excluded from the definition of "new benefit increase". Amends the Board of Higher Education Act. Creates the student teaching stipend program. Defines terms. Provides that an educator preparation program shall notify the Board of Higher Education of all eligible students and eligible cooperating teachers who qualify for the stipend program. Creates requirements for the disbursement of stipend funds under the program. Provides that an educator preparation program may not prohibit an eligible student from participating in the stipend program or from receiving a stipend from the stipend program. Requires an eligible cooperating teacher who receives a stipend to complete specific training. Requires the Board to issue a report in collaboration with the State Board of Education evaluating the impact of the stipend program. Permits the Board to adopt emergency rules regarding the administration of the stipend program in certain circumstances subject to the Illinois Administrative Procedure Act. Effective immediately.

RECENT STATUS

6/2/2025 - Rule 3-9(a) / Re-referred to Assignments

6/2/2025 - Pursuant to Senate Rule 3-9(b) / Referred to Assignments

5/23/2025 - Rule 2-10 Committee/3rd Reading Deadline Established As June 1, 2025

POSITION

Support

[Bill More info on SB1878](#)[SB1878 Bill Page](#)**SB2262****EDU LABOR RELATIONS-NOTICE** (SEN. LINDA HOLMES)

Amends the Illinois Educational Labor Relations Act. Provides that employers shall provide the State labor organization with a copy of the information provided to the exclusive representative. Effective immediately.

RECENT STATUS

2/7/2025 - Referred to Senate Assignments

2/7/2025 - FIRST READING

2/7/2025 - Filed with Secretary by Sen. Linda Holmes

POSITION

Support

SB2262 Bill Page →

SJ2 SCHOOL CASELOAD REVIEW (SEN. MEG LOUGHRAN CAPPEL; REP. LAURA FAVER DIAS)

Directs the Professional Review Panel and the Illinois State Board of Education to conduct the analysis and financial modeling required to evaluate the implications of implementing the recommended maximum caseloads for special education resource teachers. Requests the Professional Review Panel and the Illinois State Board of Education to submit their findings in a written report to the General Assembly and Governor by December 31, 2026.

RECENT STATUS

5/31/2025 - Adopted Both Houses

5/31/2025 - RESOLUTION ADOPTED Adopted by Voice Vote.

5/31/2025 - Resolutions Order of Resolutions

POSITION

Support

SJ2 Bill Page →