ALWAYS FORWARD

IEA REPRESENTATIVE ASSEMBLY

The deadline for nominations for the following positions is December 1, 2025. The election for these offices will take place from 7-8:45 am on March 14, 2026. The RA will be held at the Hyatt Regency O'Hare, 9300 Bryn Mawr, Rosemont, IL on March 12-14, 2026.

More detailed information regarding election deadlines, procedures and rules are available from the IEA-NEA Elections Committee by contacting Kim Trader at kim.trader@ieanea.org.

ELECTION NOTICE FOR IEA OFFICERS AND NEA DIRECTORS

The following offices will be filled by election at the 2026 IEA-NEA Representative Assembly (RA):

- · IEA President/1st Alternate NEA Director from Illinois (3-year term to begin 7/15/2026)
- · IEA Vice President/2nd Alternate NEA Director from Illinois (3-year term to begin 7/15/2026)
- · IEA Secretary-Treasurer/3rd Alternate NEA Director from Illinois (3-year term to begin 7/15/2026)
- · 1 NEA Director from Illinois District 2 (3-year term to begin 9/1/2026) (Regions 8, 9, 10, 13, 14, 15, 16, 44, 51, & 62)
- · 2 NEA Directors from Illinois District 4 (3-year term to begin 9/1/2026) (Regions 24-43, 46, 49, 50, 52, 53, 55-61, & 63-67)

Eligibility: Any member in good standing may be a candidate for office and may be nominated by any member in good standing.

SPECIAL ELECTION NOTICE FOR VICE PRESIDENT (Remainder of term to 2026)

A special election will be conducted at the 2026 IEA-NEA Eligibility: Any member in good standing may be a candidate for Representative Assembly for the Vice President/2nd Alternate NEA Director from Illinois position. (Remainder of term to 2026)

The position will take effect immediately upon the certification of the election results and will expire on July 14, 2026.

office and may be nominated by any member in good standing.

PROPOSED BYLAW AMENDMENTS FOR 2026 IEA RA

Proposed bylaw amendments must be received by the IEA Bylaws and Resolutions Committee, in care of the President's Office, Illinois Education Association, 100 E. Edwards Street, Springfield, IL 62704-1999, or you may email it to: IEABylawsCommittee@ieanea.org no later than 5 p.m. Central Standard Time, Wednesday, Dec. 10, 2025.

This will enable the Bylaws and Resolutions Committee to prepare the proposed bylaw amendments for presentation to the executive committee and to post on the association website. Proposed bylaw amendments submitted after this deadline will not be posted on the website, and therefore, will need a three-fourths vote for passage at the Representative Assembly. Forms were sent to the board of directors in September, are available on the IEA website (www.ieanea.org) under About/Bylaws/ and will be available from the Springfield Legal Services office at headquarters. The IEA Bylaws can also be found in this same section. If you are interested in proposing a bylaw amendment or have any questions, feel free to submit them to IEABylawsCommittee@ieanea.org. The Committee can provide assistance in the construction of the amendment.

NOVEMBER 2025 ELECTIONS NOTICE | 1

IEA-RA DELEGATE ELECTIONS NOTICE

Each IEA-NEA region will be allotted delegates on a formula of one delegate per 100 members. Elections for regional delegates will take place between Nov. 12 and Dec. 12, 2025. Check the following listing to find out the specifics of your region's election.

D	В	C		М	ŝ
1.1	•		ıv		

Individual Mail Ballots:
11-12-2025
Return by: 12-3-2025
To: P.O. Box 49
Villa Ridge, IL

62996

62996

Office

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 49 Villa Ridge, IL

Final Tally: 12-10-2025 Time: 5 pm Place: Carterville IEA

Run Off (If Necessary)

Individual Mail Ballots:

12-17-2025
Return by: 1-7-2026
To: P.O. Box 49

Villa Ridge, IL 62996

Election: 1-7-2026
Time: School Hours
Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 49 Villa Ridge, IL 62996

Final Tally: 1-14-2026 Time: 5 pm Place: Carterville IEA Office

REGION 2

Individual Mail Ballots:

Return by: 12-3-2025 To: P.O. Box 981 Carbondale. IL

62903

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025

REGION 2 continued

To: P.O. Box 981 Carbondale, IL 62903

Final Tally: 12-10-2025
Time: 4 pm
Place: Carterville IEA
Office

Run Off (If Necessary)

Individual Mail Ballots:

12-17-2025
Return by: 1-7-2026
To: P.O. Box 981
Carbondale, IL
62903

Election: 1-7-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 981 Carbondale, IL 62903

Final Tally: 1-14-2026
Time: 4 pm
Place: Carterville IEA
Office

REGION 3

Election: 12-3-2025 Time: 8 am Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 6004 Effingham, IL 62401

Final Tally: 12-10-2025
Time: 4 pm
Place: Effingham IEA
Office

Run Off (If Necessary)

Election: 1-6-2026 Time: 8 am Place: School Buildings

Ballots Returned by Locals: Return by: 1-13-2026 To: P.O. Box 6004 Effingham, IL 62401

Final Tally: 1-13-2026 Time: 4 pm Place: Effingham IEA Office

REGION 4

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals:
Return by: 12-10-2025
To: P.O. Box 427
New Athens, IL
62264

Final Tally: 12-10-2025 Time: 6 pm Place: Wine and Dine

Hecker, IL Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 427 New Athens. IL

Final Tally: 1-14-2026 Time: 6 pm Place: Wine and Dine

Wine and Dine Hecker, IL

62264

REGION 5

Individual Mail Ballots:

11-12-2025 Return by: 12-3-2025 To: P.O. Box 486 Edwardsville, IL 62025

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 486 Edwardsville, IL

62025
Final Tally: 12-10-2025
Time: 4 pm

Edwardsville IEA

Office Run Off (If Necessary)

Place:

Individual Mail Ballots: 12-17-2025

REGION 5 continued

Return by: 1-7-2026 To: P.O. Box 486 Edwardsville, IL 62025

Election: 1-7-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals:
Return by: 1-14-2026
To: P.O. Box 486
Edwardsville, IL
62025

Final Tally: 1-14-2026 Time: 4 pm Place: Edwardsville IEA Office

REGION 6

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 486 Edwardsville, IL 62025

Final Tally: 12-10-2025
Time: 4 pm
Place: Edwardsville IEA
Office

Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 486 Edwardsville, IL 62025

Final Tally: 1-14-2026
Time: 4 pm
Place: Edwardsville IEA
Office

REGION 7

Election: 11-19-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 11-25-2025

REGION 7 continued

To: P.O. Box 6004 Effingham, IL 62401

Final Tally: 11-25-2025
Time: 4:30 pm
Place: Effingham IEA
Office

Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 6004 Effingham, IL 62401

Final Tally: 1-14-2026
Time: 4:30 pm
Place: Effingham IEA
Office

REGION 8

Election: 12-1-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-8-2025 To: P.O. Box 7586 Champaign, IL

Final Tally: 12-8-2025
Time: 5:01 pm
Place: Champaign IEA
Office
Run Off (If Necessary)

Election: 1-14-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-21-2026 To: P.O. Box 7586 Champaign, IL 61826

Final Tally: 1-21-2026 Time: 5:01 pm Place: Champaign IEA Office

REGION 9

Election: 12-1-2025 Time: School Hours Place: School Buildings

NOVEMBER 2025

REGION 9 continued

Ballots Returned by Locals: Return by: 12-8-2025 To: P.O. Box 3909 Champaign, IL 61826

Final Tally: 12-8-2025
Time: 5 pm
Place: Champaign IEA
Office

Run Off (If Necessary)

Election: 1-14-2026
Time: School Hours
Place: School Buildings

Ballots Returned by Locals: Return by: 1-21-2026 To: P.O. Box 3909 Champaign, IL 61826

Final Tally: 1-21-2026
Time: 5 pm
Place: Champaign IEA
Office

REGION 10

Election: 12-9-2025 Time: School Hours Place: School Buildings

Final Tally: 12-12-2025
Time: 4 pm
Place: Decatur IEA
Office
Run Off (If Necessary)

Election: 1-6-2026 Time: School Hours Place: School Buildings

Final Tally: 1-9-2026
Time: 4 pm
Place: Decatur IEA
Office

REGION 11

Election: 11-18-2025 Time: 8am - 5pm Place: Electronic

Final Tally: 11-20-2025
Time: 9 am
Place: Liberty Drive IEA
Office

Run Off (If Necessary)

Election: 12-2-2025 Time: 8am - 5pm Place: Electronic

Final Tally: 12-4-2025 Time: 9 am

REGION 11 continued

Place: Liberty Drive IEA Office

REGION 12

Individual Mail Ballots: 11-12-2025 Return bv: 12-3-2025

Return by: 12-3-2025 To: P.O. Box 223 Rushville. IL 62681

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 223 Rushville, IL 62681

Final Tally: 12-10-2025 Time: 5 pm Place: Rushville IEA Office

Run Off (If Necessary)

Individual Mail Ballots:

12-17-2025 Return by: 1-7-2026 To: P.O. Box 223 Rushville, IL 62681

Election: 1-7-2026
Time: School Hours
Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 223 Rushville, IL 62681

Final Tally: 1-14-2026 Time: 5 pm Place: Rushville IEA Office

REGION 13

Individual Mail Ballots:

11-12-2025 Return by: 12-3-2025 To: P.O. Box 463 Canton, IL 61520

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 463 Canton, IL 61520

Final Tally: 12-10-2025 Time: 4 pm

REGION 13 continued

Place: Lincoln Elementary School 20 Lincoln Road Canton, IL 61520

Run Off (If Necessary) Individual Mail Ballots:

12-17-2025 Return by: 1-7-2026 To: P.O. Box 463 Canton, IL 61520

Election: 1-7-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 463 Canton, IL 61520

Final Tally: 1-14-2026
Time: 4 pm
Place: Lincoln
Elementary School
20 Lincoln Road
Canton, IL 61520

REGION 14

Election: 12-3-2025
Time: School Hours
Place: School Buildings

Final Tally: 12-10-2025 Time: 4:15 pm Place: Bloomington IEA Office

Run Off (If Necessary)

Election: 1-14-2026
Time: School Hours
Place: School Buildings

Final Tally: 1-21-2026
Time: 4:15 pm
Place: Bloomington IEA
Office

REGION 15

Individual Mail Ballots:

Return by: 11-12-2025 To: P.O. Box 222 2740 Columbus St. Suite 300

Ottawa, IL 61350

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025

REGION 15 continued

To: P.O. Box 222 2740 Columbus St. Suite 300 Ottawa, IL 61350

Final Tally: 12-10-2025
Time: 5 pm
Place: Minooka IEA
Office

Run Off (If Necessary)

Individual Mail Ballots:

Return by: 12-17-2025
To: P.O. Box 222
2740 Columbus St.
Suite 300
Ottawa, IL 61350

Election: 1-14-2026
Time: School Hours
Place: School Buildings

Ballots Returned by Locals:
Return by: 1-21-2026
To: P.O. Box 222
2740 Columbus
St.
Suite 300

Ottawa, IL 61350

Final Tally: 1-21-2026
Time: 5 pm
Place: Minooka IEA
Office

REGION 16

Election: 12-3-2025
Time: School Hours
Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 10683 Peoria, IL 61614

Final Tally: 12-10-2025 Time: 6 pm Place: Peoria IEA Office Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 10683 Peoria, IL 61614

Final Tally: 1-14-2026 Time: 6 pm Place: Peoria IEA Office

REGION 17

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 774 Galesburg, IL

Final Tally: 12-10-2025
Time: 6 pm
Place: Moline IEA Office
Run Off (If Necessary)

Election: 1-7-2026
Time: School Hours
Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 774 Galesburg, IL

Final Tally: 1-14-2026 Time: 6 pm Place: Moline IEA Office

REGION 18

Election: 11-19-2025 Time: School Hours Place: School Buildings

Final Tally: 11-25-2025 Time: 4:30 pm Place: Moline IEA Office Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Final Tally: 1-14-2026 Time: 4:30 pm Place: Moline IEA Office

REGION 19

Individual Mail Ballots:

11-12-2025 Return by: 12-3-2025 To: P.O. Box 254 Freeport IL, 61032

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 254 Freeport IL, 61032

NOVEMBER 2025 ELECTIONS NOTICE | 3

REGION 19 continued

Final Tally: 12-10-2025 Time: 4 pm 811 Barley Ridge Place: Trail Freeport IL 61032 Run Off (If Necessary)

Individual Mail Ballots:

12-19-2025 1-14-2026 Return by: P.O. Box 254 To: Freeport IL. 61032

Election: 1-14-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-21-2026 To: P.O. Box 254 Freeport IL. 61032

Final Tally: 1-21-2026 Time: 4 pm Place: 811 Barley Ridge Trail Freeport IL 61032

REGION 20

Individual Mail Ballots:

11-12-2025 Return by: 12-3-2025 To: P.O. Box 1075 Sterling, IL 61081

Election: 12-3-2025 School Hours Time: School Buildings Place:

Ballots Returned by Locals: Return by: 12-10-2025 P.O. Box 1075 To: Sterling, IL 61081

Final Tally: 12-10-2025 Time: 4 pm Sterling IEA Office Place: Run Off (If Necessary)

Individual Mail Ballots:

12-17-2025 1-7-2026 Return by: P.O. Box 1075 To: Sterling, IL 61081

Election: 1-7-2026 School Hours Time: Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 P.O. Box 1075 Sterling, IL 61081

Final Tally: 1-14-2026 Time: 4 pm Place: Sterling IEA Office

REGION 21

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-10-2025 Time: 5 pm Place: Rockford IEA Office

Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Final Tally: 1-14-2026 Time: 5 pm Rockford IEA Place: Office

REGION 22

Election: 12-2-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-9-2025 To: P.O. Box 609 Rochelle, IL 61068

Final Tally: 12-9-2025 4:30 pm Time: Rockford IEA Place: Office Run Off (If Necessary)

1-13-2026 Election: School Hours Time: Place: School Buildings

Ballots Returned by Locals: Return by: 1-20-2026 To: P.O. Box 609 Rochelle, IL 61068

1-20-2026 Final Tally: Time: 4:30 pm Place: Rockford IEA Office

REGION 23

Election: 12-10-2025 School Hours Time: Place: School Buildings

Ballots Returned by Locals: Return by: 12-17-2025 To: P.O. Box 147 Crystal Lake, IL 60139

Final Tally: 12-17-2025 Time: 4 pm

REGION 23 continued

Place: Buddvz Pizzeria McHenry, IL Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours School Buildings Place: Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 147 Crystal Lake, IL

Final Tally: 1-14-2026 Time: 4 pm Place: Buddyz Pizzeria McHenry, IL

REGION 24

Election: 12-9-2025 Time: 7:40 am - 5 pm School Buildings Place:

Final Tally: 12-16-2025 Time: 5 pm Place: Elgin IEA Office Run Off (If Necessary)

Election: 1-6-2026 Time: 7:40 am - 5 pm Place: School Buildings

Final Tally: 1-13-2026 Time: 5 pm Place: Elgin IEA Office

REGION 25

12-3-2025 Election: School Hours Time: Place: School Buildings

Final Tally: 12-3-2025 Time: 4 pm Place: Elain IEA Office Run Off (If Necessary)

Election: 1-21-2026 Time: School Hours Place: School Buildings

Final Tally: 1-21-2026 Time: 4 pm Place: Elain IEA Office

REGION 26

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-10-2025 Time: 4:30 pm Place: Matteson IEA Office

REGION 26 continued

Election: 1-7-2026 School Hours Time: Place: **School Buildings**

Final Tally: 1-14-2026 Time: 4:30 pm Matteson IEA Place: Office

REGION 27

Election: 11-19-2025 Time: School Hours Place: School Buildings

Final Tally: 11-24-2025 Time: 4:30 pm Matteson IEA Place: Office

Run Off (If Necessary)

Election: 12-3-2025 **School Hours** Time: School Buildings Place:

12-9-2025 Final Tally: Time: 4:30 pm Place: Matteson IEA Office

REGION 28

Election: 12-9-2025 Time: School Hours Place: School Buildings

Final Tally: 12-16-2025 Time: 4 pm Place: Mama Vesuvio's Restaurant Run Off (If Necessary)

Election: 2-10-2026 Time: School Hours Place: **School Buildings**

Final Tally: 2-17-2026 Time: 4 pm Place: Mama Vesuvio's Restaurant

REGION 29

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-10-2025 Time: 5 pm Place: Lombard IEA Office

Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

1-14-2026 Final Tally: Time: 5 pm

REGION 29 continued

Place: Lombard IEA Office

REGION 30

Election: 12-3-2025 School Hours Time: Place: School Buildings

Final Tally: 12-10-2025 Time: 4:30 pm Place: Ledo's Pizza 5525 La Grange Rd Countryside, IL 60525 Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Final Tally: 1-14-2026 Time: 4:30 pm Place: Ideal School 9901 West 58th Street Countryside, IL 60525

REGION 31

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-10-2025 Time: 4:30 pm Place: Lombard IEA Office Run Off (If Necessary)

1-7-2026 Election: School Hours Time: Place: School Buildings

Final Tally: 1-14-2026 4:30 pm Time: Place: Lombard IEA Office

REGION 32

Election: 12-3-2025 School Hours Time: Place: School Buildings

Final Tally: 12-10-2025 Time: 4 pm Place: Naperville IEA Office

Run Off (If Necessary)

1-14-2026 Election: Time: School Hours Place: School Buildings

Final Tally: 1-21-2026 Time: 4 pm Place: Naperville IEA

Office

NOVEMBER 2025 ELECTIONS NOTICE | 4

Run Off (If Necessary)

REGION 33

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-10-2025
Time: 4 pm
Place: Lombard IEA
Office
Run Off (If Necessary)

Train on (in recoosidi y)

Election: 1-7-2026
Time: School Hours
Place: School Buildings

Final Tally: 1-14-2026
Time: 4 pm
Place: Lombard IEA
Office

REGION 34

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-10-2025
Time: 4 pm
Place: Palatine IEA
Office

Run Off (If Necessary)

Election: 1-7-2026
Time: School Hours
Place: School Buildings

Final Tally: 1-14-2026 Time: 4 pm Place: Palatine IEA Office

REGION 35

Election: 12-8-2025 Time: School Hours Place: School Buildings

Final Tally: 12-8-2025
Time: 4 pm
Place: Rafferty
Administration Center
Run Off (If Necessary)

Election: 1-26-2026 Time: School Hours Place: School Buildings

Final Tally: 1-26-2026
Time: 4 pm
Place: Rafferty
Administration Center

REGION 36

Election: 12-4-2025 Time: School Hours Place: School Buildings

REGION 36 continued

Final Tally: 12-8-2025
Time: 4:30 pm
Place: Skokie IEA Office
Run Off (If Necessary)

Election: 1-7-2026
Time: School Hours
Place: School Buildings

Final Tally: 1-14-2026 Time: 4:30 pm Place: Skokie IEA Office

REGION 37

Election: 11-12-2025
Time: School Hours
Place: School Buildings

Final Tally: 11-19-2025
Time: 3:30 pm
Place: School Buildings
Run Off (If Necessary)

Election: 12-1-2025 Time: School Hours Place: School Buildings

Final Tally: 12-8-2025 Time: 3:30 pm Place: School Buildings

REGION 38

Election: 12-4-2025 Time: School Hours Place: School Buildings

Final Tally: 12-9-2025
Time: 5 pm
Place: Libertyville IEA
Office
Run Off (If Necessary)

Election: 12-11-2025 Time: School Hours Place: School Buildings

Final Tally: 12-16-2025 Time: 5 pm Place: Libertyville IEA Office

REGION 39

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-10-2025
Time: 4 pm
Place: Naperville IEA
Office
Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours

REGION 39 continued

Place:

Final Tally: 1-14-2026 Time: 4 pm

School Buildings

Time: 4 pm Place: Naperville IEA Office

REGION 40

Individual Mail Ballots:

11-19-2025 Return by: 12-10-2025 To: P.O. Box 772 3S 101 Rockwell

> Warrenville, IL 60555-9998

Election: 12-10-2025 Time: 7am - 4:30pm Place: Electronic

Final Tally: 12-17-2025
Time: 4:30 pm
Place: Electronic
Run Off (If Necessary)

Individual Mail Ballots:

12-18-2025
Return by: 1-14-2026
To: P.O. Box 772
3S 101 Rockwell

Warrenville, IL 60555-9998

Election: 1-14-2026 Time: 7am - 4:30pm Place: Electronic

Final Tally: 1-21-2026 Time: 4:30 pm Place: Electronic

REGION 41

Election: 12-11-2025
Time: School Hours
Place: School Buildings

Final Tally: 12-12-2025
Time: 4:15 pm
Place: Skokie IEA Office
Run Off (If Necessary)

Election: 1-21-2026 Time: School Hours Place: School Buildings

Final Tally: 1-23-2026 Time: 4:15 pm Place: Skokie IEA Office

REGION 42

Election: 12-3-2025 Time: School Hours Place: School Buildings

REGION 42 continued

Final Tally: 12-10-2025
Time: 4 pm
Place: School Buildings
Run Off (If Necessary)

Election: 1-7-2026
Time: School Hours
Place: School Buildings

Final Tally: 1-14-2026
Time: 4 pm
Place: School Buildings

REGION 43

Election: 12-3-2025
Time: School Hours
Place: School Buildings

Final Tally: 12-10-2025
Time: 5 pm
Place: Palatine IEA
Office

Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Final Tally: 1-14-2026 Time: 5 pm Place: Palatine IEA Office

REGION 44

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-8-2025
Time: 7 pm
Place: Beef O'Brady's
Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Final Tally: 1-14-2026 Time: 7 pm Place: Beef O'Brady's

REGION 45

Individual Mail Ballots:

11-19-2025
Return by: 12-10-2025
To: P.O. Box 486
Edwardsville, IL
62095

Election: 12-10-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-12-2025 To: P.O. Box 486 REGION 45 continued

Edwardsville, IL

62095

Final Tally: 12-15-2025
Time: 5 pm
Place: Edwardsville IEA
Office

Run Off (If Necessary)

Individual Mail Ballots: 1-7-2026 Return by: 1-28-2026 To: P.O. Box 486 Edwardsville, IL

62095

Election: 1-28-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-30-2026 To: P.O. Box 486 Edwardsville, IL 62095

Final Tally: 2-2-2026
Time: 5 pm
Place: Edwardsville IEA
Office

REGION 46

Election: 12-2-2025
Time: School Hours
Place: School Buildings

Final Tally: 12-9-2025
Time: 4 pm
Place: Lombard IEA
Office
Run Off (If Necessary)

Election: 1-20-2026 Time: School Hours Place: School Buildings

Final Tally: 1-27-2026 Time: 4 pm Place: Lombard IEA Office

REGION 47

Election: 12-10-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-17-2025 To: P.O. Box 13483 Springfield, IL 62791

Final Tally: 12-17-2025 Time: 5 pm

NOVEMBER 2025

REGION 47 continued	REGION 48 continued	REGION 51 continued	REGION 53 continued	REGION 55 continued
Place: Liberty Drive IEA	To: P.O. Box 1525	To: P.O. Box 130	Time: 4 pm	Return by: 1-14-2026
Office	4114 N. Water	Mokena, IL 60448	Place: School Buildings	To: P.O. Box 443
Run Off (If Necessary)	Tower Mount Vernon, IL	Final Tally: 12-10-2025	REGION 54	Steger, IL 60475
Election: 1-14-2026	62864	Time: 3 pm	Election: 12-3-2025	Final Tally: 1-14-2026
Time: School Hours		Place: Minooka IEA	Time: School Hours	Time: 4:30 pm
Place: School Buildings	Final Tally: 1-14-2026	Office	Place: School Buildings	Place: Matteson IEA Office
Pallata Daturnad by Lacala	Time: 12:30 pm Place: Mt. Vernon IEA	Run Off (If Necessary)	Ballots Returned by Locals:	Office
Ballots Returned by Locals: Return by: 1-21-2026	Office	Individual Mail Ballots:	Return by: 12-10-2025	REGION 56
To: P.O. Box 13483	011100	12-17-2025	To: P.O. Box 84	Election: 12-10-2025
Springfield, IL	REGION 49	Return by: 1-7-2026	Huntley, IL 60142	Time: School Hours Place: School Buildings
62791	Election: 12-3-2025	To: P.O. Box 130	Final Tally: 12-10-2025	Fidee. School Buildings
Final Tally: 1-21-2026	Time: School Hours Place: School Buildings	Mokena, IL 60448	Time: 5 pm	Final Tally: 12-17-2025
Time: 5 pm	Fiace. Scriool Buildings	Election: 1-7-2026	Place: Rockford IEA	Time: 4:30 pm
Place: Liberty Drive IEA	Final Tally: 12-10-2025	Time: School Hours	Office Run Off (If Necessary)	Place: Matteson IEA Office
Office	Time: 5 pm	Place: School Buildings	Rull Oil (II Necessaly)	Run Off (If Necessary)
REGION 48	Place: Libertyville IEA	Dellata Deturned by Lecale.	Election: 12-11-2025	, , , , , ,
Individual Mail Ballots:	Office Run Off (If Necessary)	Ballots Returned by Locals: Return by: 1-14-2026	Time: School Hours	Election: 1-21-2026
11-12-2025	ituii oii (ii Necessai y)	To: P.O. Box 130	Place: School Buildings	Time: School Hours Place: School Buildings
Return by: 12-3-2025	Election: 1-14-2026	Mokena, IL 60448	Ballots Returned by Locals:	Flace. School Buildings
To: P.O. Box 1525	Time: School Hours		Return by: 12-18-2025	Final Tally: 1-28-2026
4114 N. Water	Place: School Buildings	Final Tally: 1-14-2026	To: P.O. Box 84	Time: 4:30 pm
Tower Mount Vernon, IL	Final Tally: 1-21-2026	Time: 3 pm Place: Minooka IEA	Huntley, IL 60142	Place: Matteson IEA Office
62864	Time: 5 pm	Office	Final Tally: 12-18-2025	Office
	Place: Libertyville IEA		Time: 5 pm	REGION 57
Election: 12-3-2025	Office	REGION 52	Place: Rockford IEA	Election: 12-3-2025
Time: School Hours Place: School Buildings	REGION 50	Election: 12-4-2025 Time: School Hours	Office	Time: School Hours Place: School Buildings
Flace: School Bullulings	Election: 12-3-2025	Place: School Buildings	REGION 55	Trace. Scrioor Buildings
Ballots Returned by Locals:	Time: School Hours		Individual Mail Ballots:	Final Tally: 12-8-2025
Return by: 12-10-2025	Place: School Buildings	Final Tally: 12-4-2025	11-12-2025	Time: 4:30 pm
To: P.O. Box 1525	Final Talls 12 10 2025	Time: 5 pm	Return by: 12-3-2025 To: P.O. Box 443	Place: Lombard IEA Office
4114 N. Water Tower	Final Tally: 12-10-2025 Time: 4 pm	Place: Naperville IEA Office	Steger, IL 60475	Run Off (If Necessary)
Mount Vernon, IL	Place: Naperville IEA	Run Off (If Necessary)		
62864	Office		Election: 12-3-2025	Election: 12-11-2025 Time: School Hours
T. 1 T. 11	Run Off (If Necessary)	Election: 12-10-2025	Time: School Hours Place: School Buildings	Place: School Buildings
Final Tally: 12-10-2025 Time: 12:30 pm	Election: 1-7-2026	Time: School Hours Place: School Buildings	Triade. Gerioor Bananings	- Haddi Sandings
Time: 12:30 pm Place: Mt. Vernon IEA	Time: School Hours	Fiace. Scribbi Buildings	Ballots Returned by Locals:	Final Tally: 12-17-2025
Office	Place: School Buildings	Final Tally: 12-10-2025	Return by: 12-10-2025 To: P.O. Box 443	Time: 4:30 pm Place: Lombard IEA
Run Off (If Necessary)		Time: 5 pm	Steger, IL 60475	Office
Individual Mail Dallato	Final Tally: 1-14-2026 Time: 4 pm	Place: Naperville IEA Office	_	REGION 58
Individual Mail Ballots: 12-17-2025	Time: 4 pm Place: Naperville IEA	Office	Final Tally: 12-10-2025	Election: 12-3-2025
Return by: 1-7-2026	Office	REGION 53	Time: 4:30 pm Place: Matteson IEA	Time: School Hours Place: School Buildings
To: P.O. Box 1525		Election: 12-3-2025	Office	Fiace. Scribbi Buildings
4114 N. Water	REGION 51	Time: School Hours	Run Off (If Necessary)	Final Tally: 12-8-2025
Tower Mount Vernon, IL	Individual Mail Ballots: 11-12-2025	Place: School Buildings	In all ridge of Mail Dellate:	Time: 5 pm
62864	Return by: 12-3-2025	Final Tally: 12-10-2025	Individual Mail Ballots: 12-17-2025	Place: Lombard IEA Office
	To: P.O. Box 130	Time: 4 pm	Return by: 1-7-2026	Run Off (If Necessary)
Election: 1-7-2026	Mokena, IL 60448	Place: School Buildings	To: P.O. Box 443	
Time: School Hours	Election: 12-3-2025	Run Off (If Necessary)	Steger, IL 60475	Election: 1-7-2026
Place: School Buildings	Time: School Hours	Election: 1-14-2026	Election: 1-7-2026	Time: School Hours
Ballots Returned by Locals:	Place: School Buildings	Time: School Hours	Time: School Hours	Place: School Buildings Final Tally: 1-12-2026
Return by: 1-14-2026		Place: School Buildings	Place: School Buildings	Time: 5 pm
	Ballots Returned by Locals:	Final Talls: 4.04.0001	Ballots Returned by Locals:	Place: Lombard IEA
	Return by: 12-10-2025	¹ Final Tally: 1-21-2026	Pallots Vetal lien by Focals:	Office

NOVEMBER 2025

ELECTIONS NOTICE | 6

REGION 60 continued

REGION 59 Place: Wallin Oaks Election: 12-2-2025 Time: School Hours Place: School Buildings 60544

Final Tally: 12-8-2025 Time: 4:30 pm Place: Francesca's Vicinato Palos Park

Run Off (If Necessary)

Election: 1-13-2026 School Hours Time: Place: School Buildings

Final Tally: 1-19-2026 Time: 4:30 pm Place: Francesca's Vicinato Palos Park

REGION 60

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-9-2025 Time: 4:30 pm Place: Libertyville IEA Office

Run Off (If Necessary)

Election: 1-21-2026 Time: School Hours Place: **School Buildings**

1-27-2026 Final Tally: 4:30 pm Time: Place: Libertyville IEA Office

REGION 61

Election: 12-9-2025 Time: School Hours Place: School Buildings

Final Tally: 12-9-2025 4:30 pm Time: Place: Wallin Oaks **Elementary School** 15410 Wallin Dr. Plainfield, IL 60544

Run Off (If Necessary)

Election: 1-20-2026 Time: School Hours Place: School Buildings

Final Tally: 1-20-2026 4:30 pm Time:

Elementary 15410 Wallin Dr. Plainfield, IL

REGION 62

Individual Mail Ballots: 11-12-2025 Return by: 12-3-2025 To: P.O. Box 26 Pontiac, IL 61764

Election: 12-3-2025 School Hours Time: Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 26 Pontiac, IL 61764

Final Tally: 12-10-2025 5 pm Time: Place: **Bloomington IEA** Office Run Off (If Necessary)

Individual Mail Ballots:

12-17-2025 1-7-2026 Return by: P.O. Box 26 To: Pontiac, IL 61764

Election: 1-7-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 26 Pontiac, IL 61764

Final Tally: 1-14-2026 Time: 5 pm Place: **Bloomington IEA** Office

REGION 63

12-3-2025 Election: Time: School Hours Place: School Buildings

Final Tally: 12-10-2025 Time: 5 pm Elgin IEA Office Place: Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Final Tally: 1-14-2026 Time: 5 pm

REGION 63 continued

Place: Elgin IEA Office

REGION 64 12-3-2025 Election: Time: School Hours

Place: Electronic

Final Tally: 12-10-2025 Time: 5 pm Palatine IEA Place: Office

Run Off (If Necessary)

Election: 1-10-2026 Time: School Hours Place: Electronic

Final Tally: 1-15-2026 Time: 5 pm Place: Palatine IEA Office

REGION 65

Election: 12-3-2025 Time: School Hours Place: School Buildings/ **Electronic Ballots**

Final Tally: 12-10-2025 Time: School Hours School Buildings/ Place: **Electronic Ballots** Run Off (If Necessary)

Election: 1-14-2026 Time: School Hours Place: School Buildings/ **Electronic Ballots**

Final Tally: 1-21-2026 Time: School Hours Place: School Buildings/ **Electronic Ballots**

REGION 66

Election: 12-3-2025 Time: **School Hours** Place: School Buildings

Final Tally: 12-10-2025 Time: 4 pm TrueNorth 804 Place: Building Run Off (If Necessary)

Election: 1-7-2026 Time: **School Hours**

School Buildings

Place:

Final Tally: 1-14-2026 Time: 4 pm Place: TrueNorth 804 Building

REGION 67

Election: 12-5-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-5-2025 To: P.O. Box 246 Chicago, IL 60690

Final Tally: 12-9-2025 Time: 6 pm Place: Chicago IEA Office

Run Off (If Necessary)

Election: 1-13-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-13-2026 P.O. Box 246 To: Chicago, IL 60690

Final Tally: 1-14-2026 Time: 6 pm Place: Chicago IEA Office

NOVEMBER 2025 ELECTIONS NOTICE | 7

SPECIAL FALL REGIONAL ELECTIONS NOTICE

The following regional elections will be conducted for Region Chair/NEA RA State Delegate, Region Vice Chair/Alternate NEA RA Delegate, Region Council Ethnic-Minority Representative, Region Council Ethnic-Minority Alternate, and/or Region Council Early Career Representative or Alternate to fill unexpired terms. In the event of an emergency school closing on the date of an election, the election will be conducted on the first day back to school.

REGION 6

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 486 Edwardsville, IL 62025

Final Tally: 12-10-2025
Time: 4 pm
Place: Edwardsville IEA
Office

Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 486 Edwardsville, IL 62025

Final Tally: 1-14-2026
Time: 4 pm
Place: Edwardsville IEA
Office

REGION 8

Election: 12-1-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-8-2025 To: P.O. Box 7586 Champaign, IL

Final Tally: 12-8-2025
Time: 5:01 pm
Place: Champaign IEA
Office

Run Off (If Necessary)

Election: 1-14-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-21-2026 To: P.O. Box 7586 Champaign, IL

61826

REGION 8 continued

Final Tally: 1-21-2026 Time: 5:01 pm Place: Champaign IEA Office

REGION 10

Election: 12-9-2025 Time: School Hours Place: School Buildings

Final Tally: 12-12-2025 Time: 4 pm Place: Decatur IEA Office Run Off (If Necessary)

Election: 1-6-2026 Time: School Hours Place: School Buildings

Final Tally: 1-9-2026 Time: 4 pm Place: Decatur IEA Office

REGION 17

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 774 Galesburg, IL 61401

Final Tally: 12-10-2025
Time: 6 pm
Place: Moline IEA Office
Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 774 Galesburg, IL 61401

Final Tally: 1-14-2026 Time: 6 pm Place: Moline IEA Office

REGION 27

Election: 11-19-2025 Time: School Hours Place: School Buildings

REGION 27 continued

Final Tally: 11-24-2025
Time: 4:30 pm
Place: Matteson IEA
Office

Run Off (If Necessary

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-9-2025 Time: 4:30 pm Place: Matteson IEA Office

REGION 33

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-10-2025
Time: 4 pm
Place: Lombard IEA
Office

Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Final Tally: 1-14-2026 Time: 4 pm Place: Lombard IEA Office

REGION 37

Election: 11-12-2025 Time: School Hours Place: School Buildings

Final Tally: 11-19-2025 Time: 3:30 pm Place: School Buildings Run Off (If Necessary)

Election: 12-1-2025 Time: School Hours Place: School Buildings

Final Tally: 12-8-2025 Time: 3:30 pm Place: School Buildings

REGION 39

Election: 12-3-2025 Time: School Hours Place: School Buildings

REGION 39 continued

Final Tally: 12-10-2025
Time: 4 pm
Place: Naperville IEA
Office
Run Off (If Necessary)

Election: 1-7-2026
Time: School Hours
Place: School Buildings

Final Tally: 1-14-2026
Time: 4 pm
Place: Naperville IEA
Office

REGION 46

Election: 12-2-2025 Time: School Hours Place: School Buildings

Final Tally: 12-9-2025
Time: 4 pm
Place: Lombard IEA
Office
Run Off (If Necessary)

Election: 1-20-2026 Time: School Hours Place: School Buildings

Final Tally: 1-27-2026 Time: 4 pm Place: Lombard IEA Office

REGION 48

Individual Mail Ballots: 11-12-2025 Return by: 12-3-25

Return by: 12-3-25
To: P.O. Box 1525

4114 N. Water Tower

Mount Vernon, IL

62864

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals:
Return by: 12-10-2025
To: P.O. Box 1525,
4114 N. Water Tower
Mount Vernon, IL
62864

Final Tally: 12-10-2025 Time: 12:30 pm

REGION 48 continued

Place: Mt. Vernon IEA Office

Run Off (If Necessary)

Individual Mail Ballots:

12-17-2025
Return by: 01-07-26
To: P.O. Box 1525
4114 N. Water Tower
Mount Vernon, IL
62864

Election: 1-7-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 1525 4114 N. Water Tower Mount Vernon, IL 62864

Final Tally: 1-14-2026 Time: 12:30 pm Place: Mt. Vernon IEA Office

REGION 49

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-10-2025 Time: 5 pm Place: Libertyville IEA Office

Run Off (If Necessary)

Election: 1-14-2026 Time: School Hours Place: School Buildings

Final Tally: 1-21-2026
Time: 5 pm
Place: Libertyville IEA
Office

REGION 54

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 84 Huntley, IL 60142

NOVEMBER 2025 ELECTIONS NOTICE | 8

REGION 54 continued

Final Tally: 12-10-2025 Time: 5 pm Place: Rockford IEA Office

Run Off (If Necessary)

Election: 12-11-2025
Time: School Hours
Place: School Buildings

Ballots Returned by Locals: Return by: 12-18-2025 To: P.O. Box 84 Huntley, IL 60142

Final Tally: 12-18-2025
Time: 5 pm
Place: Rockford IEA
Office

REGION 57

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-8-2025 Time: 4:30 pm Place: Lombard IEA Office

Run Off (If Necessary)

Election: 12-11-2025
Time: School Hours
Place: School Buildings

Final Tally: 12-17-2025
Time: 4:30 pm
Place: Lombard IEA
Office

REGION 58

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-8-2025
Time: 5 pm
Place: Lombard IEA
Office

Run Off (If Necessary)

Election: 1-7-2026
Time: School Hours
Place: School Buildings

Final Tally: 1-12-2026
Time: 5 pm
Place: Lombard IEA
Office

REGION 62

Individual Mail Ballots: 11-12-2025

Return by: 12-3-2025

REGION 62 continued

To: P.O. Box 26 Pontiac, IL 61764

Election: 12-3-2025 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 12-10-2025 To: P.O. Box 26 Pontiac, IL 61764

Final Tally: 12-10-2025 Time: 5 pm Place: Bloomington IEA

Office

Run Off (If Necessary)

Individual Mail Ballots:

12-17-2025 Return by: 1-7-2026 To: P.O. Box 26 Pontiac, IL 61764

Election: 1-7-2026 Time: School Hours Place: School Buildings

Ballots Returned by Locals: Return by: 1-14-2026 To: P.O. Box 26 Pontiac, IL 61764

Final Tally: 1-14-2026
Time: 5 pm
Place: Bloomington IEA
Office

REGION 63

Election: 12-3-2025 Time: School Hours Place: School Buildings

Final Tally: 12-10-2025
Time: 5 pm
Place: Elgin IEA Office
Run Off (If Necessary)

Election: 1-7-2026 Time: School Hours Place: School Buildings

Final Tally: 1-14-2026 Time: 5 pm Place: Elgin IEA Office

REGION 65

Election: 12-3-2025
Time: School Hours
Place: School Buildings/
Electronic Ballots

Final Tally: 12-10-2025 Time: School Hours

REGION 65 continued

Place: School Buildings/ Electronic Ballots Run Off (If Necessary)

Election: 1-14-2026
Time: School Hours
Place: School Buildings/
Electronic Ballots

Final Tally: 1-21-2026
Time: School Hours
Place: School Buildings/

Electronic Ballots

NOVEMBER 2025 ELECTIONS NOTICE | 9

100 E. Edwards Street | Springfield , IL 62704-1999

Federal law requires that we provide notice of nominations and elections to all members at their last known address. If you have requested contact suppression, this is the only type of mail you will receive from IEA.

