

**Illinois Education Association-NEA  
100 E. Edwards  
Springfield, IL 62704**

**BENEFIT PACKAGE – DIRECTORS**

- Insurance (Fully Paid Family or Single Coverage Premium)
  - Health/Major Medical – Choice of HMO or PPO
  - Prescription Drug
  - Dental
  - Optical
  - Life (\$100,000)
  - Accidental Death & Dismemberment (\$150,000)
  - Long Term Disability
- Retirement – Defined Benefit Plan
- 401k Plan
- Automobile Allowance
- Auto Insurance, Maintenance & Business Mileage Reimbursement
- Vacation Days – 80 Days Maximum Accumulation
- Sick Leave Days (12/year)
- Personal Leave Days (3/year)
- Funeral Leave Days
- Holidays (14/year) plus period between Christmas and New Year's Day
- Training Funds
- Professional Resource Account
- Business Expense Reimbursement
- Employer Contribution to Individual Medical Flex. Spending Account (\$200.00)