



LEGISLATIVE SESSION ROUND-UP

SPRING SESSION 2025

UNDO TIER TWO

While IEA is very disappointed that a fix for Tier Two did not pass this session, we hold out hope that a solution will come soon. Please see IEA President Al Llorens' statement below:

"Together we've built a solid foundation in the fight to undo Tier 2. Thank you - all your conversations with lawmakers, rallies, calls and emails made a difference. Even though, we didn't pass our fixes to the Tier 2 pension system this legislative session, our efforts are far from over. We may be angry and frustrated, but we are not deterred. This is just the beginning. We are committed to doing what's right for our teachers, staff, education support professionals and higher education employees. Together we are IEA, and together we will continue the fight for a fair, equitable retirement for all."

[Get the latest updates on the campaign to Undo Tier 2 here.](#)

LEGISLATIVE WINS

- **[Senate Bill 1799](#)** – In regard to outsourcing, this bill defines emergency, allows one-time use of outsourced district employees during an emergency and says any further use of outsourced employees must be agreed upon with the collective bargaining unit.
- **[House Bill 3309](#)** – Districts can share employee data – lists of names, addresses and other information – to the state labor organization.
- **[House Bill 3000](#)** – Employee IDs of those working in grades six through 12 have contact information for suicide prevention.
- **[Senate Joint Resolution 2](#)** – Professional review panel study on special education resource teacher caseload of 28 students' impact on evidence-based funding.

STATE BUDGET

Illinois State Board of Education: Received at \$307 million increase in the evidence-based funding formula. Early childhood and the ISBE operating budget remained flat. There was a \$1.3 million increase in career and technical education. The Teacher Vacancy Grant Program was cut by \$15 million and will be funded at \$30 million. And, \$5 million was set aside for the state's virtual coaching and mentoring program, which helps teachers in their first few years of teaching.

Illinois Community College Board: \$4.5 million increase in two main funds. Vast majority of funding remained the same.

Illinois Board of Higher Education: Vast majority of funding remained flat.