1983-2014

1983 NEA RA established an ad hoc committee to study the inclusion of retired members.

1985 NEA by-laws amended to integrate retired members & require unified membership.

1986 IEA Organization and Membership Development Committee charged to establish guidelines for a retired program, continuing their work for the next 2 years.

1989 IEA RA NBI approved authorizing the forming of a committee for developing an IEA-retired Program.

1990 IEA RA NBI approved to create IEA-Retired and to begin actively organizing IEA-Retired members beginning with those who retire in 1990.

1990 Retired implementers developed a set of goals for the IEA-Retired program.

1991 IEA RA by-law approved defining retired dues options.

1992 IEA RA by-law approved establishing pre-retired enrollment option.

1993 IEA RA by-law approved authorizing retired chapters.

1994 IEA RA by-law approved authorizing the formation of an elected Council of Retirees with the Chairperson of the Council becoming a voting member of the IEA Board of Directors.

1994 IEA-Retired Task Force appointed, whose work resulted in many by-law changes at the 1995 and 1996 IEA RAs.

1994 Mary Lou Hauge Award established. (See addendum for description.)

1998 1st IEA-Retired Conference was held.

1999 Mentor Program was created.

1999 IEA RA bylaw approved establishing unified NEA-Retired and IEA-Retired dues.

1999 The Haisman awards were created to honor the retiring IEA President, Bob Haisman. They were created to honor an early career teacher with less than 5 years of teaching experience and to honor a student in the IEA Aspiring Educator Program.

2000 1st retired scholarship was awarded.

2000, 2002, and 2003 The Informer won NEA-Retired Outstanding Newsletter Award and subsequently voted into the Hall of Fame.

2002 Gene Craig was the 1st IEA-retired member elected to the NEA-Retired Advisory Council.

2005 The Living Library was established.

2006 Gene Craig was elected Secretary/Treasurer of the NEA-retired Advisory Council and served 2 three-year terms.

2009 Mae Smith was elected to the NEA-Retired Executive Council.

2011 IEA RA by-law approved adding a retired ethnic minority delegate to the IEA RA.

2012-13 NEA Retired awarded a Grant of $5000 for leader/mentor training at the fall student conference.

2013 IEA RA approved a new line item to the budget funding a full-time para-professional staff position for the retired group.

2013-2014 NEA Retired awarded IEA-Retired two grants for nearly $5000 each for retired membership recruitment and SLA political activists training for retirees.

2013-2014 The first year of the October One Conference for IEA-Retired, Higher Education, and Education Support Professionals.

2014 IEA-Retired reached original goal of a retired chapter out of every IEA region office.

2014 IEA-Retired was asked to showcase our program at the NEA-Retired Organizing Conference in Houston.

2014 IEA RA bylaw approved requiring retired chapter membership along with IEA/NEA-Retired membership to be eligible for election to the Council of Retirees, Chair and Vice Chair, and as an RA delegate.

2014-2015 Two NEA Retired grants awarded to IEA Retired for nearly $5000 each for a second year of SLA training and chapter development.

Summer Leadership Academy - Retired School partially funded by NEA-retired grants for Developing Political Activists.

**2015**

IEA-Retired 25th anniversary celebrated and many documents about IEA-Retired were created.

IEA approved the creation of the IEA-Retired Legislative Action Committee, and the IEA-Retired council voted to create the Committee.

Implemented electronic voting for the election of retired positions.

**2015-2016**

IEA-Retired became a sustaining member of the Illinois Alliance for Retired Americans.

**2015-2016**

IEA/NEA membership increased to $300 lifetime or $35 annually.

IEA-Retired has over 11,000 members including pre-retired with

* 28 Retired Chapters – at least one in every IEA Region Office, 2 in Florida, and 1 in Arizona.
* Internal Council committees: Website, Budget Oversight, Awards.
* The IEA-Retired Insider distributed to retired members.
* The Hauge Scholarship now presented to student IEA members. Each scholarship is for $1000.
* Most IEA Committees have at least 1 retired member appointee.
* IEA-Retired continues to administer the IEA Bob Haisman Student of the Year and Teacher of the Year Awards.
* Retired Chapters elect representatives to region councils.
* Retired members can serve on and chair region committees and can be region Secretary, Treasurer, and GPA.

IEA-Retired continues to participate in the Living Library in collaboration with the Republic Foundation.

IEA-Retired participates in conferences: Summer leadership academy, the One Conference, NEA Retired winter and summer conferences, the student conference, IEA and NEA Representative Assemblies.

Two NEA Retired grants awarded to IEA Retired for about $8000 total for sectional retired leaders’ meetings/training and developing a political action handbook.

**2016**

Legislative Action Committee begins its work.

Summer Leadership Academy - Retired School for Developing Political Activists funded through various IEA/IEA-Retired resources.

**2016-17**

Two NEA Retired grants awarded for $7445 total for Legislative Action Committee work and for training for Local Presidents’ Outreach Task Force.

**2017**

Membership outreach/recommitment/topic form created and sent to chapter presidents for distribution. This was created by the Council chair, vice-chair, council members, legislative action committee, IEA organizers, and the retired paraprofessional.

NEA Retired approved a grant for legislative/advocacy work of IEA-Retired.

Over the next 2 years the Legislative Action Committee created a legislative action toolkit, useful websites flyer, Save Our Pensions flyer, Stand Up! Speak Out! Handbook, and a glossary of IEA/NEA acronyms.

**2017-2018**

IEA RA Bylaw proposal submitted to add an ESP rep to the Retired Council, which was adopted by the delegates to the IEA RA.

IEA-Retired had a voice on the IEA Executive Committee and the IPACE Executive Committee with an elected representative.

IEA-Retired Membership is now over 11,000 including pre-retired.

The Villages Chapter added in Florida.

IEA-Retired Council Policies and Mission Statement were revised.

IEA-Retired has a New Vision Statement, Goals, & Action Steps.

Members serve on the IEA-Retired Local Presidents’ Outreach Task Force.

There is a Retired Council Ethnic Minority Rep

A new form for IPACE contributions was created with a suggested contribution of over $30.

Six $1000 Hauge Scholarships were awarded to student members.

Retired/pre-retired membership may now be paid online via credit card paymen.t

**2018**

NEA Retired awarded IEA-Retired a grant for $6,367 for the work of the Legislative Action Committee.

NEA Retired asked IEA-Retired to pilot The Safe Spot initiative, a mentorship program for early career educators. (This was worked on for several years, but the Council did not get support from any IEA locals.)

**2018**

Council worked with the IEA organizers concerning the rapid response to calls to action and member outreach.

Annual IEA-Retired membership is now $40.00 / Lifetime remains $300.

Sectional Leadership Meetings were funded by an NEA-Retired Grant.

IEA-Retired developed an SLA Political Advocates Retired School.

Ross Dill represented retirees across the nation on the NEA Resolutions Committee.

Mae Smith was elected to the NEA Board of Directors as a retired representative.

Gene Craig received the NEA-Retired Distinguished Service Award.

Janet Kilgus was elected as an alternate NEA Director for NEA Retired.

**2019**

The IEA-Retired council voted to create the IEA-Retired Racial and Social Justice Committee, which has created presentations/discussions with video links, PowerPoints, and handouts for retired chapter presidents, council members, and retired committee chairs on cultural competency, equity, implicit bias, the use of common vocabulary, and words that have racist origins from 2019 through the present.

NEA Grant awarded for $6100 for Racial and Social Justice committee’s work.

IEA guaranteed that IEA-Retired would have a retired position on the IPACE Executive Committee.

Two movies were shared with retirees: The racial and social justice movie, *The Long Shadow* andthe Adverse Childhood Experiencesmovie*, Resilience*.

The Legislative Action Committee’s document and presentation about, The Adversaries of Public Education was presented at the NEA Retired Conference in Denver.

IEA-Retired’s NBI at the IEA RA was approved to change the name of The Haisman New Teacher award to the Haisman Early Career Award.

The retired council discontinued the option of 33 payments for IEA/NEA membership dues.

**2020**

IEA-Retired Council revisited the role of a Council board member and added language concerning Council member attendance at Council meetings to the policy statement.

**2020**

Council began to use the plus/delta at its meetings.

Members were encouraged to complete the membership recommitment form.

The retired paraprofessional received the list of newly retired IEA members and shared it with chapter presidents who began contacting IEA members who cancelled their active memberships due to retirement.

Retired Council approved the dissolution of the Center for Economic Progress Committee.

Membership committee created the IEA-Retired bifold membership brochure.

TRS defined contribution plan option began school year 2020-21.

Fair Tax amendment will be on the Nov. ballot; Council encouraged members to work on the passage of the amendment.

IEA and IEA-Retired began using the text banking program entitled Hustle.

Began using the NEA Native Land Acknowledgement at Council meetings.

IEA updated the policy on the use of gift cards.

Council voted to purchase standing banners from the IEA print shop for each retired chapter.

The IEA-Retired racial and social justice committee submitted an amendment to the IEA Resolutions to include LGBTQ+ to the section on Access to Published Materials. The delegates to the IEA RA approved the amendment.

The IEA-Retired racial and social justice committee submitted IEA Legislative Platform amendments stating

IEA supports: teaching curricula based on facts, scientific data, and equity. (This was approved by the delegates to the RA).

IEA opposes censoring access to printed materials and online resources related to multiculturalism and all aspects of racism. (This was approved by the delegates to the RA).

IEA opposes the banning/burning of reading materials (This was not accepted by the IEA legislative committee and did not move forward at the RA).

In late March 2020 the State of Illinois went into lock down due to the global Covid 19 pandemic.

NEA Leadership Summit and Retired Conference were cancelled due to the global pandemic.

NEA Retired Annual meeting was virtual due to the global pandemic.

**2021**

IEA-Retired chapters and Council began using virtual meetings.

Virtual IEA and NEA RAs due to the global Covid 19 pandemic.

Many discussions about availability of the Covid 19 vaccine and ways to reach members during the global pandemic. Zoom meetings and Microsoft Teams began.

The Legislative Action Committee provided more information for retirees about the difference between IPACE and the NEA Fund.

The IEA-Retired racial and social justice committee led a book study and discussion sessions on Isabel Wilkerson’s book *Caste.*

A member of IEA-Retired submitted a legislative program amendment to NEA to support *Anyone living on Native Land and eligible to vote, must be allowed to both register to vote and to have full voting rights in all elections.*  This concept was added to the NEA Legislative Program.

Creation of the Communications Committee was approved by the Council.

**2022**

IEA-Retired Council supported the successful candidacy of Ross Dill to the NEA -Retired Executive Council.

Updated policy statement to include virtual meetings.

Charge of the Communications Committee was approved by the council.

IEA-Retired Racial and Social Justice Committee members presented at the NEA Retired Conference in Baltimore about the creation of their committee, created a presentation for the IEA One Conference about having difficult conversations, and led a book study and discussion sessions on Heather McGhee’s book *The Sum of Us.*

The Legislative Action Committee submitted a legislative platform amendment about affordable and appropriate health benefits, which was approved by the delegates to the IEA RA.

*Assuring affordable and appropriate benefits for prescription drugs, quality and accessible elder care, home health care, caregiver supports, and mental health*

**2022**

*services, nonmedical aid and medical transportation services across and in all geographic locations.*

NEA Retired asked IEA and IEA-Retired to participate in their program called CORAL, (The Coalition of Retired Activists and Leaders).

IEA-Retired sent a representative to join the NEA Retired GPO/WEP Cadre.

Chapters were encouraged to meet with their members of Congress concerning GPO/WEP.

Council voted to return NEA Retired funding for the Safe Spot program because there wasn’t any interest in the program from IEA locals.

The delegates to the IEA RA approved renaming the Student Program the Aspiring Educator Program, so the Mentor program is now the Aspiring Educator Mentor Program.

**2023 - 2024**

IEA-Retired Vision and Mission statements were updated.

The Council submitted a legislative platform amendment: *IEA opposes the burning/destruction of reading materials*, which was approved by the delegates to the IEA RA.

Received an NEA Retired Grant to increase IEA-Retired membership.

Moving forward, the Vice-Chair of the Council will update the historical document yearly.

The Council discussed with IEA staff *When a memorial donation is made to an IEA scholarship fund, IEA shall send an acknowledgment of said donation to both the family of the honoree and the donor.* IEA staff will make sure this is done.

Updated policy statements were adopted.

The IEA-Retired Racial and Social Justice committee led a book study and discussion sessions on Robin DiAngelo’s book, Nice Racism and participated in IEA’s book study of Dr. Bettina Love’s book *We Want to Do More Than Survive.*

IEA-Retired celebrated its 30th Anniversary. (The celebration is a few years late due to the global pandemic.)

Creation of the IEA-Retired Health and Wellness Committee was approved by the Retired Council.

**2024-2025**

Ilene Siegel was elected to the NEA Retired Resolutions Committee at the NEA Retired Annual Meeting in Philadelphia.

IEA-Retired has over 12,000 members.

The Council of Retirees changed the name of the Bob Haisman teacher of the year award to the Bob Haisman early career teacher of the year award.