

RESPECT



LEGISLATION

WAGES

SB 2052 | HB 2784 | HB 3317

Sets a minimum ESP hourly rate of \$20. That rate increases \$1 each year for the next two years. After that, the minimum salary would be based on the salary rate from the previous year, increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index

HJR 57

House Joint Resolution 57 (Rep. Will Davis, D-Hazel Crest / Sen. Ram Villivalam, D-Chicago) - Tasks the Professional Review Panel and the Illinois State Board of Education to conduct a cost study on implementing a \$22 minimum hourly rate for our Education Support Professionals. The Professional Review Panel and the Illinois State Board of Education must submit the report to the General Assembly and governor by Dec. 31.

SB 3295 | HB 5009

Language clarifies the previous passed bill for paid school hoidays for K-12 ESP Employees.

JOB PROTECTION, RECRUITMENT & RETENTION

HB 4774

Fixes an inequity in the Unemployment Insurance system that prevents non-instructional academic personnel from receiving unemployment insurance. The legislation would make permanent the ability of non-instructional academic personnel to receive unemployment insurance, which was temporarily allowed during the COVID-19 pandemic.

PENSIONS

SB 2024

Makes the Tier 2 pension system equitable for all education employees. These changes focus on four areas of benefits that apply to current Tier 2 members and all those that would be hired after the enactment of the legislation. Reducing retirement age, increasing the automatic annual increase.



IEA CAPITOL WATCH

Keep up-to-date on
information and status of
current education-related bills