

Summer Leadership Session Descriptions

July 22-25, 2024

Session Title	Session Date	Session Time	Description	Presenter	PD Hours / CEUs	Level
Advance Your Negotiation Mastery	July 24	1:30 pm 5:00 pm	This skill-based workshop is designed for those who are new to bargaining as well as those wishing to hone their negotiation mastery. This workshop is less about the collective bargaining agreement, and more about the bargaining skills local leaders need to be strong union advocates. We will look at how to work around difficult situations that prevent parties from reaching a deal and the emotional component of bargaining. We will also discuss and practice the various types of negotiations such as interest based, traditional and bargaining for the common good.	Crystal Bush	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed
Analyzing P-12 District Finances and Considerations for Bargaining	July 24	8:30 am - 5:00 pm	Join us to discuss the IEA resources available to support P-12 bargaining teams in the financial aspect of bargaining. We will highlight the data available through the IEA District Financial Profile (DFP) spreadsheet, including financial trends and comparing budgeted to actual revenue and expenditures. We will also discuss considerations for bargaining in the 2024-2025 school year, specifically the implications of the higher-than-average Consumer Price Index (CPI) and changes in revenue and expenditures due to federal ESSER funds. Each bargaining team will receive a custom fiscal analysis for their district, which will prepare teams to review the financial materials available through IEA during the upcoming bargaining season. This session will review some of the markers of district financial health, including analyzing the district's fund balance and cash on hand. We will also help members understand ways to maximize IEA resources and support in bargaining. This is an excellent session for members who will be bargaining in the 2024-2025 school year. This session is limited to twelve bargaining teams.	Erika Lindley Nicole Wills	No	Pre-K Elem Jr High High School Ed Support

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Aspiring Educators: Are You Ready To Become A Professional	July 25	9:45 am - 12:00 pm	Want to succeed in the classroom? Want to know the best way to survive a poor evaluation? Want to survive your first, second and third day in the classroom as a new teacher, in a new school? Look no further than this rant on going back to the basics and applying an old school mentality to becoming your best in the classroom.	Dave Jelliff	2 Hours	Pre-K Elem Jr High High School Aspiring Ed
Build and Strengthen the Educator Pipeline Today	July 23	1:00 pm - 2:00 pm	Educators Rising Illinois is the first step to building and growing an educator pipeline. It's an essential element in a district's Grow Your Own program to recruit and prepare educators & education support professionals. In this session, you will also walk away with the simple steps and resources needed to implement the program in your district this school year.	Christine Schweitzer	No	Jr High High School Ed Support
Building Power and Advancing Public Education: IEA's Collective Bargaining History	July 24	11:00 am - 12:00 pm	How to use the union's collective voice and a strong message to build power and advance public education. Learn about IEA's collective bargaining history through a short documentary. Then reflect on where we go next through an interactive group discussion.	Lakilia Bedeau Bridget Shanahan	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed
Building Representative Training - For New or Experienced Reps	July 24	11:00 am - 12:00 pm	Are you a new association building rep or a rep who needs a refresher on being a union rep? Participants will review the responsibilities and expectations for being an association building representative. We will focus on the many hats a building representative wears: organizer, communicator, leader, advisor, and contract enforcer. Discussions will be had about communication best practices, effective building meetings, representing members, and supports available to you as a representative.	Kathy Jesuit Lori Mobley	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed

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Communication Chair - Why your local needs one!	July 24	8:30 am - 9:30 am	Participants will learn about the importance of having a communication chair on their local board, what the duties and job description might be as well as strategies for increasing communication and engagement within the local and between the local and the IEA leadership.	Alison Rohrbach	No	Pre-K Elem Jr High High School Higher Ed Ed Support Aspiring Ed
Developing Strategies to Grow Retired Chapter Membership and Potential Leaders	July 24 July 25	1:30 pm - 5:00 pm 8:30 am - 12:00 pm	<i>This session consists of two concurrent half-day sessions . By registering, you will be enrolled for both days, and it will appear as a single session on your agenda.</i> Local retired chapter leaders will work with members of the Retired Membership Committee in order to develop strategies to attract new members, reengage existing members, and identify and develop potential leaders within their locals.	Jim Duffy Michelle Deets	No	IEA Retired
Digging Deeper as an Association/Building Representative	July 24	8:30 am - 10:45 am	The session will dive deeper into the tools necessary to be a strong association/building representative. The focus will be creating relationships with administrators, communicating with and representing members, and other best practices.	Jamie Crider Jay Jackson	No	Pre-K Elem Jr High High School Higher Ed Ed Support

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Empowering Leaders: Nurturing Effective Advocacy	July 23	1:00 pm - 3:15 pm	Join us for a dynamic leadership development session tailored for union members! 'Empowering Leaders: Nurturing Effective Advocacy' is a comprehensive workshop designed to hone your leadership skills, enhance communication strategies, and amplify your advocacy efforts within the union. Dive into interactive activities exploring impactful communication, collaborative relationship building, conflict resolution techniques, and advocacy tools vital for education-related issues. Craft your personal action plan, setting goals to implement newfound insights. Don't miss this opportunity to strengthen your leadership prowess and make a tangible difference in education. Join us to elevate your impact within the union and beyond!	Jay Fulgencio, Ph.D	No	High School Higher Ed Aspiring Ed
Engaging Coaching Conversations that Promote Goal Setting & Growth in Early Career Educators Instruction	July 25	8:30 am - 12:00 pm	Participants will learn and apply coaching conversation strategies to confidently support early career educators. By using language and motivational questioning that promotes self-reflection coupled with identifying the educator's areas for growth, the coach facilitates meaningful conversations that leads to transformative goal-setting that impacts their instruction and student learning success. Coaching conversation topics areas of focus will be explored as well as resources to immediately begin the coaching conversation with your new teachers!	Mary Jane Morris Dawn Firak	3 Hours	Pre-K Elem Jr High High School Higher Ed

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Financial Procedures and Reimbursement Policies for Locals & Regions	July 24	8:30 am - 12:00 pm	The session will cover a variety of topics to help you fulfill your fiduciary duty as a local leader. We will discuss local bylaws as they relate to dues and dues collection, budgeting, reimbursement policies, documentation and financial decisions. We will also discuss verifying, and documenting the collection of dues. The session will also cover internal controls and fraud prevention. There will be sample financial reports and budgeting tools shared.	Gina Harris Jamie Schumacher	No	Pre-K Elem Jr High High School Higher Ed Ed Support
Finding Your Voice as a Leader	July 23	2:15 pm - 4:30 pm	The session will focus on developing leadership skills for members. Attendees will learn about how to develop a winning team in your local and get members engaged and willing to be involved in the union. All leaders are different and finding your leadership style and voice is critical to being a successful leader.	Jay Jackson	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed
Grievance or Complaint: Dispute Resolution and Grievance Processing	July 24	8:30 am - 10:45 am	This session will cover common grievance procedures found in collective bargaining agreements, the purpose of the grievance process, as well as identifying and reviewing grievance merits, information gathering and investigations, and alternatives to grievances to resolve disputes between employee and employer.	Sean Kerwin	No	Pre-K Elem Jr High High School Higher Ed Ed Support Aspiring Ed
Health, Wellness, and You	July 24	11:00 am - 12:00 pm	It's all about YOU. Join us to learn about the 8 Dimensions of Wellness and take away much more. Learn strategies and activities that can be seamlessly incorporated into your personal life and professional practice. In this session, you will collaborate and laugh with your peers, explore your well-being through mindfulness, and engage in thoughtful discussions around removing barriers to access.	Hanifah Ross	1 Hour	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed

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IBB from Theory to Practice	July 24	1:30 pm - 5:00 pm	This 3 hour course for members, both new and experienced in Interest Based Bargaining, will cover the basic concepts of IBB and proceed to work you through the application of the IBB method of bargaining. You will work through sample situations and practice the steps of IBB that allow you to work toward shared decision-making rather than positional bargaining.	Nicole Joyce Brad Lutes Rick Badger	No	Pre-K Elem Jr High High School Higher Ed Ed Support
Identifying and Understanding the Groups Working to Undermine Public Education	July 23	1:00 pm - 2:00 pm	By participating in this session participants will be able to - <ul style="list-style-type: none"> • Recognize and understand the well-coordinated nationwide effort by groups who threaten public education and the reasons for their determination to seek privatization • Use advocacy strategies to effectively share information about the groups who threaten public education and our retirement benefits and about the pro-public education groups that promote public education and how we can advocate for public education-friendly candidates and issues • Share the knowledge acquired through their discussions during the presentation with their state and local affiliate members, family/friends, and their community 	Diane Chapman Carol Schnaiter	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed
IEA Elections Training	July 24	4:00 pm - 5:00 pm	The training will provide information to assist in the proper and smooth operation of local and regional IEA-NEA elections as required by the Landrum Griffin Act, IEA Election Procedures and IEA-NEA Bylaws. The entire process, from notification of the election through storage of election materials, will be discussed. This training is beneficial to anyone involved in the election process at the local or regional level.	Kim Trader	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired

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IEA-Retired – What is it? Why Join Now?	July 23	3:30 pm - 4:30 pm	This session is designed for ALL ages, not just those who are close to retirement! Participants will learn about what IEA-Retired has to offer and the benefits of joining prior to retirement. Materials will also be provided to share with local membership.	Michelle Deets	No	Pre-K Elem Jr High High School Higher Ed Ed Support
Increasing Membership and Engagement in Your Local	July 24	8:30 am - 10:45 am	In the post Janus era, it has become more difficult to recruit new members and retain existing ones, but this challenge is also an opportunity. Participants will engage in best practices to recruit members and seek involvement in existing members. The session will help leaders gain confidence in their union and strengthen membership.	Bobby Rickman	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed
It's Not About You: Structural Racism and White Supremacy	July 25	8:30 am - 10:45 am	<ul style="list-style-type: none"> • Participants will be able to identify different types of racism • Participants will gain education regarding the subject of race creation • Participants will gain insight into the history of structural and systemic racism • Participants will gain an understanding of the current systems of structural and systemic racism • Participants will participate in a frank and honest discussion 	Jeremy Allen	2 Hours	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed
Leadership Team Workshop	July 25	8:30 am - 12:00 pm	Bring your entire leadership team to this session (President, Vice President, Secretary, Treasurer). Teams will have dedicated time to work together to plan for the upcoming year. A brief presentation will be followed by planning time.	Karl Goeke Gina Harris	No	Pre-K Elem Jr High High School Higher Ed Ed Support

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July 22-25, 2024

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Lessons Learned from KEA: Contentious Negotiations (again), crisis prep, and more	July 23	1:00 pm - 2:00 pm	Kewanee EA (KEA) nearly went on strike in fall 2023. Want to hear more about our negotiations, organizing, IEA resources available and more? Whether you are a veteran negotiator or new member to your bargaining team, this session has something for you! KEA is more than 200 members strong and includes licensed teachers, paras, bus drivers, secretaries, and cafeteria workers.	Meredith Hinchee	No	Pre-K Elementary Jr High High School Ed Support
Local President / VP Workshop	July 24	1:30 pm - 5:00 pm	Join members of the IEA President Support Team for an opportunity to work with your team in developing strategic plans for the coming school year. This session is designed to help local leaders address topics of interest for their individual locals with IEA President Support Team members on hand to assist with planning and offer guidance.	President Support Team members - LaShanna Fulwiley Bobby Rickman Debra Ward-Mitchell Glenn Brewer Rebecca Gamboa Julie Hagler	No	Pre-K Elem Jr High High School Higher Ed Ed Support
LOVEWORKS -- Joy and Justice! Welcoming Schools are Abolitionist Schools!	July 24	8:30 am - 5:00 pm	A welcoming school is one that provides a safe, nurturing, and inclusive school environment for our LGBTQ students and extends to all students. Educator activists work to confront the impact of gender stereotyping and norms to create spaces of belonging for all. Explore the Human Rights Campaign (HRC) Welcoming Schools resource with Melissa Tempel, a facilitator with HRC. Make critical connections with other educators activists. Center your practice in intersectional justice and joy and build your resilience through the building of relationships. This full-day experience is meant to challenge you, move you, and restore you!	Sherrri Jones & Staff	6 Hours	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed

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Managing Your Time and Balancing Your Life	July 23	1:00 pm - 2:00 pm	Do you need more hours in a day? Are your to-do lists never-ending? There's hope. Join us to learn how to organize and prioritize tasks and events and plan your time accordingly. Relieve stress and enhance your wellness by accomplishing your goals and spending guilt-free time with those who matter most.	Hanifah Ross	1 Hour	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed
Member to Member Conflict & Difficult Conversations	July 25	11:00 am - 12:00 pm	Have you ever had to approach a member and have a difficult conversation? Do you have the skills to have a successful difficult conversation? Can you formulate the appropriate questions for a conversation like this? If you are looking to learn more about developing your skills in this area, this session is for you!	Kim McCormick	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed
Membership Processing Workshop for Local Membership Chairs/Contacts	July 23	1:00 pm - 4:30 pm	This in-depth look at the membership processing function starts with the basic requirements in the IEA Bylaws and other documents that set forth the parameters and responsibilities of enrolling and tracking all IEA members. You will then get some insights into the "big picture," covering what is done at IEA Headquarters, the local IEA offices, and all 900+ local associations. Finally, you'll get a detailed look at the functions that the local membership contact is responsible for including a walk-through of the online enrollment platform as well as an in-depth training of the electronic billing platform used to download member information, monthly billing statements, view current IEA balances, pay IEA-NEA bills electronically as well as upload your members' roster changes and earnings data electronically. Local leaders will have the chance to interact with your peers to discuss how they handle some of these activities.	Dawn Hall	No	Pre-K Elem Jr High High School Higher Ed Ed Support

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NEA National Board Jump Start Foundations Plus Components 2 & 4	July 24 July 25	8:30 am - 5:00 pm 8:30 am - 9:30 am	<p>NEA National Board Jump Start is a comprehensive seminar designed to provide National Board candidates important information about the certification process, time to examine component and Assessment Center requirements, the opportunity to plan how to meet requirements, and time to collaborate, gather resources and information needed to pursue certification - all in a supportive, constructive, and collegial environment.</p> <p>This SLA school will focus on Foundations: the National Board Body of Knowledge, Component 2: Differentiation in Instruction and Component 4: Effective and Reflective Practitioner.</p>	Crysta Weitekamp Julie Riley	7 Hours	Pre-K Elem Jr High High School
New President's School	July 23 July 24	1:00 pm - 4:30 pm 8:30 am - 12:00 pm	<p><i>This session consists of two concurrent half-day sessions. By registering for this session, you will be enrolled for both days, and it will appear as a single session on your agenda.</i></p> <p>In this session, you will learn about information to prepare you for the many duties and expectations that come with being elected President of your local.</p>	Ben Gray Brad Lutes	No	Pre-K Elem Jr High High School Higher Ed Ed Support
Organizing 101	July 24	1:30 pm - 2:30 pm	<p>An introduction to Organizing! Participants will learn about the relationship between organizing and power. Gain an understanding of one-on-one conversations. And a brief overview of what it takes to write an Organizing Campaign Plan that demonstrates and understanding of campaign messaging, elements of a successful action, last to first planning and data analysis.</p>	Lakilia Bedeau	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed

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Organizing Beyond Crisis - Art, Joy and Community Building	July 23 July 24	3:30 pm - 4:00 pm 9:45 am - 10:45 am (REPEAT SESSION)	Learn tips from successful organizing efforts on how to embrace joy, art, and community building strategies, as you work to build power for change in your locals. We will look at some successful national issue campaigns as well as union campaigns in other industries to examine how we can use creative and social strategies for improving the cohesion and internal organization of our locals.	Ursula Gruber	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed
Organizing for ESPs	July 24	11:00 am - 12:00 pm	Learn how to organize your ESP local for more power and action! This session will cover some organizing basics, power and building mapping, and creative tips and tricks, with a focus on how these processes can help overcome barriers to organizing that are more common in our ESP locals.	Ursula Gruber	No	Ed Support
PEAC Check In, Check Out	July 23	2:15 pm - 3:15 pm 3:30 pm - 4:30 pm (REPEAT SESSION)	Are you currently or aspire to be a member of your PERA joint committee? What is the evaluator academy and why should our local care? Please join us to learn more about why this ISBE approved professional development guarantees to help you master the Danielson Framework and be prepared to participate in the work of appealing a member's evaluation rating of Unsatisfactory.	Meredith Hinchee	No	Pre-K Elem Jr High High School

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Personal Leadership for New and Aspiring Leaders	July 23	2:15 pm - 4:30 pm	<p>This workshop introduces the tools necessary to help you lead others and develop the personal leadership skills necessary to become an effective advocate for the union & in the workplace. Learn how to communicate persuasively, the importance of building a diverse network, and why personal growth is a necessary component of effective leadership. We will discuss what leadership is, and why new leaders must expand the scale and scope of their vision. We will also discuss the importance of having a healthy work/life balance. Lastly, we will discuss the three key roles all leaders share, that of beacon, architect, and catalyst.</p> <p>Facilitators:</p>	Crystal Bush	2 Hours	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed
PreK-12 School Funding 101	July 25	8:30 am - 12:00 pm	<p>This session will cover school funding fundamentals, including P-12 district financial documents, the resources available to understand your district's financial situation, and the role of the nine school district funds. We will discuss some of the markers of district financial health, including the district's fund balance and cash on hand. This session will include a deep dive in school district revenue, specifically property taxes and state funding provided through Evidence Based Funding (EBF). We will also discuss borrowing options available to districts and recent trends in borrowing/repayment practices. This is an excellent session for members who will be bargaining in the 2024-2025 school year or members who are looking for a better handle on the financial operations of your district.</p>	Erika Lindley Nicole Wills	No	Pre-K Elem Jr High High School Ed Support Aspiring Ed

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RISE with IEA: Recruit, Inspire, Support, Engage	July 23	2:15 pm - 3:15 pm	Join Lakilia Bedeau to learn about the newly rebranded RISE Team (formerly the SU RRE Team) to discuss resources available to help you recruit, inspire, support, and engage members in your local. Other topics will include applying for Microgrants to host IEA-funded member recruitment events, as well as how to become a member organizer.	Lakilia Bedeau	No	Pre-K Elem Jr High High School Higher Ed Ed Support
Salary Schedules 101 for P-12 and Higher Education Locals	July 23	1:00 pm - 3:15 pm	Salary schedules remain the common way of determining compensation in public education. This session will review the primary terminology of salary schedules including step/lane changes, base increases, and schedule indices. We will highlight current trends in salary schedule models and recent legislative changes impacting salary schedules. The presentation will also discuss the value of costing models in determining a salary proposal and the use of a career earnings model to compare the impact of different salary schedules. The session will include a review of certified staff schedules and noncertified staff schedules. This is an excellent opportunity for members new to the profession and unfamiliar with the salary schedule concept or locals considering new compensation models.	Erika Lindley Nicole Wills	No	Pre-K Elem Jr High High School Higher Ed Ed Support Aspiring Ed
School Board Elections	July 23	2:15 pm - 3:15 pm	It's always campaign season when you're an educator, and 2025 is no exception. It's never too early to begin planning and recruiting candidates for school board elections. Attendees will not only learn about valuable resources and trainings the IEA provides, but will also receive timelines and tips to get started right away and make 2025 our most successful campaign season yet.	Chad Jordon	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed

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Ship Ahoy! Jump on a NOAA Research Ship and Learn How Our World is Changing	July 23	3:30 pm - 4:30 pm	Join a former NOAA Teacher At Sea and NOAA Book Club leader to learn about her journey on a scientific research ship. Take a look at research to see how the climate and oceans are changing, how what we do on the planet controls more than we think, and receive simple suggestions on how we can make changes for our future and the future of our students.	Carol Schnaiter	No	Elem Jr High High School Aspiring Ed
Stress, Anxiety & Your Brain	July 24	2:45 pm - 3:45 pm	Learn how stress and anxiety affect the brain and how you can begin to rewire it; creating new, positive neural pathways. We will explore the happiness advantage, practice stress management and well-being strategies, and share take-aways for you to use in your daily life.	Janelle Bledsoe	1 Hour	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed

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Strong Higher Ed Locals: Building Everyday Activism	July 25	8:30 am - 12:00 pm	<p>This session will be a crash course for Higher Ed locals on how to build functional executive committees, organize for power in college/university spaces, and mobilize members to action.</p> <p>We will review core executive committee functions and meeting organization, the role of area reps, and break down different ways to engage members and potential members when teaching and work schedules might not always align.</p> <p>This session will discuss faculty and staff issues, as well as how we can bring Higher Ed values/issues and unionism to the forefront of our fight for strong independent locals that organize to protect instructional and staff members in Higher Education. We will focus on the power of issue organizing and diffuse volunteer support systems in building sustainable models of activism from the ground up. Power at the bargaining table starts with everyday activism.</p>	Rachel Tollett	No	Higher Ed

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Supporting Student Wellbeing: Addressing Social and Emotional Needs in the Classroom	July 24 July 25	1:30 pm - 5:00 pm 8:30 am - 12:00 pm	<p><i>This session consists of two concurrent half-day sessions. By registering, you will be enrolled for both days, and it will appear as a single session on your agenda.</i></p> <p>Join us for an inspiring workshop focused on nurturing student wellbeing. Discover innovative strategies to foster cooperation, respect, and positive behavior in your classroom. Learn to tailor discipline techniques and transition to a supportive approach that cultivates mutual respect among students. Don't miss this transformative opportunity to create a thriving learning environment where every student feels valued and supported.</p>	Karen Wagnon	6 Hours	Elem Jr High High School
The Collective Bargaining Process: Getting Started	July 25	8:30 am - 12:00 pm	<p>In this course we will introduce the collective bargaining process and the Illinois Educational Labor Relations Act. Participants will learn about the collective bargaining process, related laws, the language of bargaining as well as what bargaining subjects are mandatory and permissive. We will also review several ways of organizing your bargain using checklists. We will also discuss key documents related to bargaining and an overview of the key components of a collective bargaining contract. Lastly, we will introduce the distinctive styles of bargaining (traditional, interest based, affinity). We will also briefly discuss the concept of bargaining for the common good.</p>	Crystal Bush	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired

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Understanding and Negotiating the Financial Constraints of Employer Provided Health Insurance	July 24	2:45 pm - 5:00 pm	Insurance renewals are worse than dental surgery. In this session we will learn what it is we are negotiating, how we can arm ourselves with information and learn the basics behind our insurance information requests.	Dave Jelliff	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed
Union Representation 101	July 25	8:30 am - 12:00 pm	This session will cover the basics of serving as a union representative. Whether you're an elected officer or an appointed representative, this session is for you.	Craig Burns Monica Carnall-Freaner	No	Pre-K Elem Jr High High School Higher Ed Ed Support
Unmasking the Faces of Resistance	July 23	1:00-2:00 pm 3:30-4:30 pm (REPEAT SESSION)	When it comes to seeking volunteers for leadership roles, planning for new initiatives, or bringing concerns to the administrative table, you're likely to face opposition that may leave you feeling discouraged. You're not alone! In this session, we will explore reasons why people give pushback and how to identify it quickly. By the time you leave, you will be equipped with effective strategies that minimize resistance and increase the strength of your local.	Jenny Seitz	No	Pre-K Elem Jr High High School Higher Ed Ed Support IEA Retired Aspiring Ed
Writing a Proposed Bylaw Amendment, Resolutions Amendment, or New Business Item	July 24	1:30 pm - 2:30 pm	So many of our members have many ideas to make our association stronger, but are not aware of the methods of making those ideas come to fruition. Learn how to make that happen and collaborate with others in similar mindsets.	Stephen Hogan	No	Pre-K Elem Jr High High School Higher Ed IEA Retired Aspiring Ed