

RESPECT



LEGISLATION

WAGES

SB 2052 | HB 2784 | HB 3317

Sets a minimum ESP hourly rate at \$20 for the 2023-24 school year, \$21 for the 2024-25 school year and \$22 for the 2025-26 school year. After that, the minimum salary would be based on the salary rate from the previous year, increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index.

HJR 57

Tasks the professional review board panel to study the effects of a \$22 minimum hour wage for ESP's.

SB 3295 | HB 5009

Language clarifies the previous passed bill for paid school hoidays for K-12 ESP Employees.

JOB PROTECTION, RECRUITMENT & RETENTION

HB 4774

Fixes an inequity in the Unemployment Insurance system that prevents non-instructional academic personnel from receiving unemployment insurance. The legislation would make permanent the ability of non-instructional academic personnel to receive unemployment insurance, which was temporarily allowed during the COVID-19 pandemic.

PENSIONS

SB 2024

Makes the Tier 2 pension system equitable for all education employees. These changes focus on four areas of benefits that apply to current Tier 2 members and all those that would be hired after the enactment of the legislation. Reducing retirement age, increasing the automatic annual increase.



IEA CAPITOL WATCH

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information and status of
current education-related bills