

RESPECT | Raising Education Support Professionals by Elevating Careers Together is a statewide effort by support staff in Illinois schools, Pre-K through college, with the support of IEA staff, to improve working conditions. This is a long-term campaign made up of short-term goals. In 2023-24, we hope to:

- Pass legislation to improve wages and retirement security; including a \$20/hour minimum wage.
- Create a library of model contract language for support staff locals.
- 3 Organize, organize, organize!

Whether you are a school secretary, paraprofessional, groundskeeper, bus driver, cafeteria worker, librarian, safety personnel, or you provide support to your school/campus in any other way, this campaign is for you. Sign Up and Make Your Voice Heard!

PLEASE JOIN US. YOUR WORK IS PRICELESS.

Scan the QR code with your smart phone's camera to get started | iearespect.org

