

# RESPECT



## LEGISLATION

### WAGES

#### **SB 2052 | HB 2784 | HB 3317**

Sets a minimum ESP hourly rate at \$20 for the 2023-24 school year, \$21 for the 2024-25 school year and \$22 for the 2025-26 school year. After that, the minimum salary would be based on the salary rate from the previous year, increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index.

#### **SB 2017**

Paid School Holidays for K-12 ESP Employees

### JOB PROTECTION, RECRUITMENT & RETENTION

#### **HB 3453**

Fixes an inequity in the Unemployment Insurance system that prevents non-instructional academic personnel from receiving unemployment insurance. The legislation would make permanent the ability of non-instructional academic personnel to receive unemployment insurance, which was temporarily allowed during the COVID-19 pandemic.

### PENSIONS

#### **SB 2024**

Makes the Tier 2 pension system equitable for all education employees.

#### **HB 2147**

TRS 120 Return to Work Provision, Student Teacher TRS Credit, and ESP Reciprocal Act Credit



#### **IEA CAPITOL WATCH**

Keep up-to-date on  
information and status of  
current education-related bills