**WAGES**

**SB 2052 | HB 2784 | HB 3317**
Sets a minimum ESP hourly rate at $20 for the 2023-24 school year, $21 for the 2024-25 school year and $22 for the 2025-26 school year. After that, the minimum salary would be based on the salary rate from the previous year, increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index.

**SB 2017**
Paid School Holidays for K-12 ESP Employees

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**JOB PROTECTION, RECRUITMENT & RETENTION**

**HB 3453**
Fixes an inequity in the Unemployment Insurance system that prevents non-instructional academic personnel from receiving unemployment insurance. The legislation would make permanent the ability of non-instructional academic personnel to receive unemployment insurance, which was temporarily allowed during the COVID-19 pandemic.

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**PENSIONS**

**SB 2024**
Makes the Tier 2 pension system equitable for all education employees.

**HB 2147**
TRS 120 Return to Work Provision, Student Teacher TRS Credit, and ESP Reciprocal Act Credit