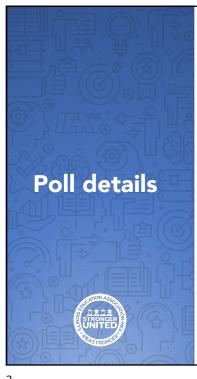




- The public is worried about the shortages of teachers and other school personnel
- The public supports policies that will help attract and retain educators and support staff, which could help combat the teacher shortage
- Illinois continues to value education and understands that teaching is harder than it ever has been
- Illinois wants public schools that produce kids with ethics and who are thinkers and they want parents and teachers to have the largest say in how to make that happen



Conducted by:

- Jill Normington of Normington Petts
- Pat Brady of Next Generation Strategies

Sample:

• 1,000 adults (not just voters) in Illinois

Dates:

• January 19-24, 2023 (2022-2023 school year)

Margin of error:

• +/- 3.1% with 95% confidence

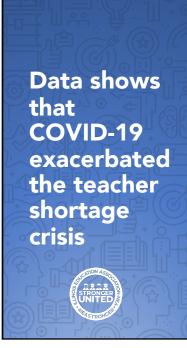
Data weighted:

• U.S. Census data for Illinois

Previous waves were:

- 2018-2019 school year
- 2019-2020 school year
- 2020-2021 school year
- 2021-2022 school year

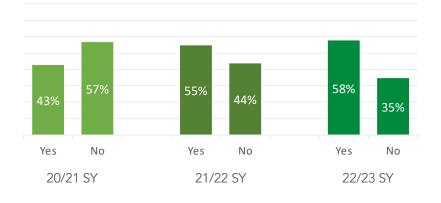


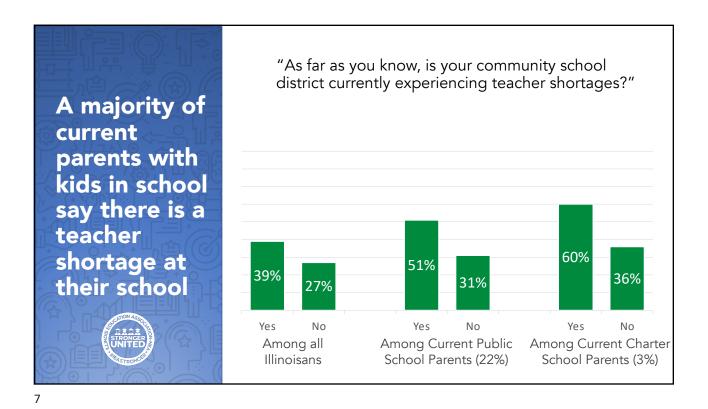


- One-in-three IEA members who were polled in September 2021, stated that they were considering leaving the profession.
- That same poll showed two-in-three IEA members felt "more burned out than normal this year."
- In the past three years, more than 12,000 teachers have retired.
- According to data from the Illinois State Board of Education there were 62 percent more openings in 2022 as there were in 2017 (5,301 vs. 2,006).

Most
Illinoisans are becoming aware of the teacher shortage

"As you may know, public schools in Illinois have had a teacher shortage for several years. Recent surveys suggest that as many as one in three teachers, school psychologists and paraprofessionals in Illinois are now thinking about leaving the profession permanently because the pandemic has made everything more difficult. Had you or had you not heard that about teachers and other public school employees leaving permanently before now?"





And all Illinois residents are very worried about educator shortages?

**Somewhat worried **Somewhat worried at all **Not very worried about educator shortages

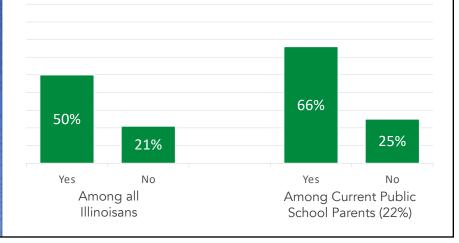
**38%*

**Total Worried **Total Not Worried*

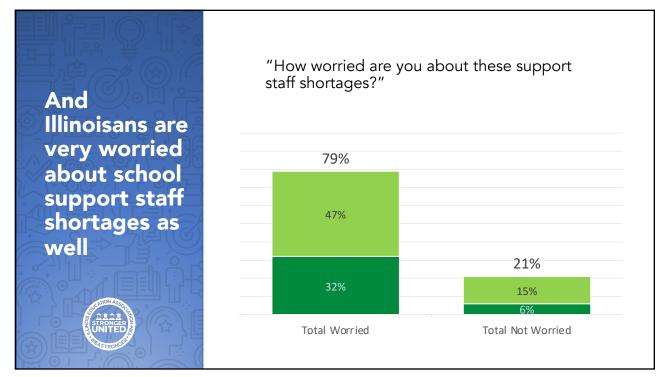
**Total Not W

Illinoisans tend to know about the support staff shortage, and the vast majority of public school parents say there is a shortage at their school

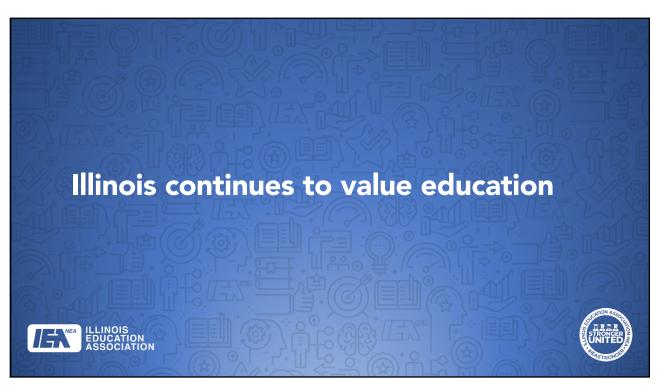
"And as far as you know, is your community school district currently experiencing staffing shortages for support roles like teaching aides, bus drivers, nurses, librarians, and custodians?



C

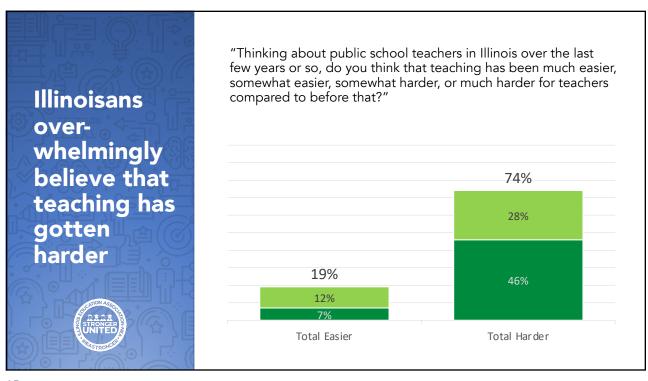


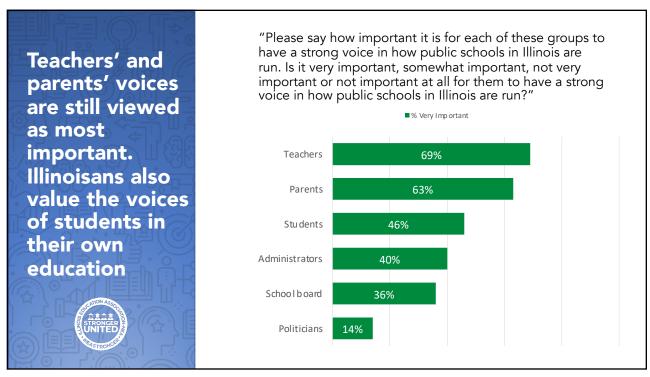
"If that happens, that one in four teachers, school psychologists and paraprofessionals leave the profession, **Fears center** there are many potential outcomes. For each one, say how worried that outcome makes you—very worried, around lower somewhat worried, not very worried, or not worried at all." student ■ Very worried ■ Somewhat worried performance and lower Students will end up performing 49% 32% 81% Standards will have to be standards lowered to allow people into 47% 32% 79% the profession because of Classrooms will get more 74% 33% the educator crowded Taxes will go up because school shortage districts will have to pay 31% 72% everyone more to keep them There will be a push to more 31% 67% online learning

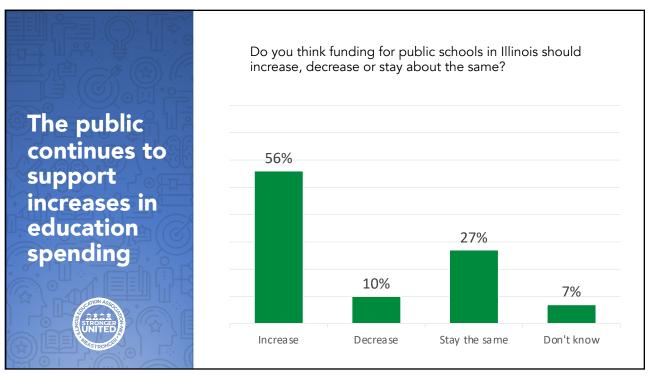


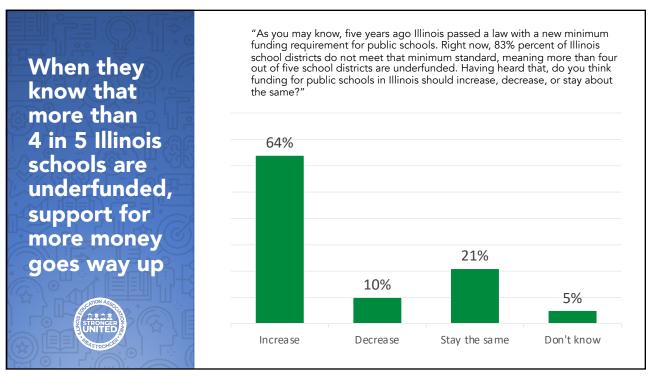


Illinoisans believe parents and teachers should have the largest say in how schools are run and believe education funding should increase

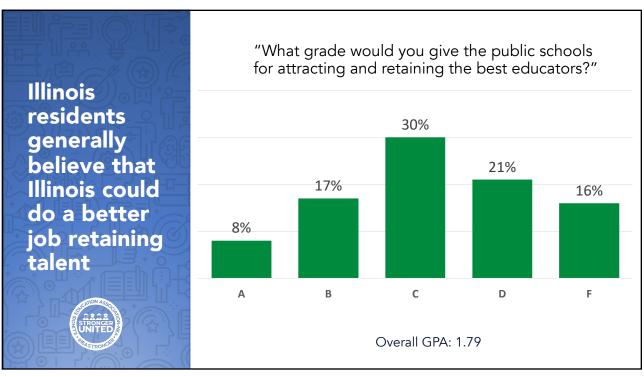


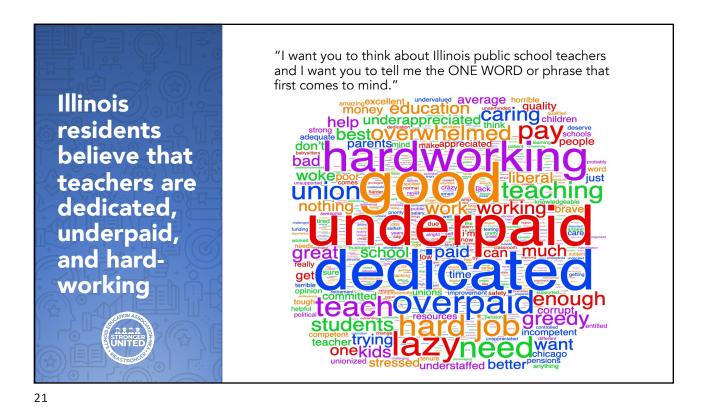








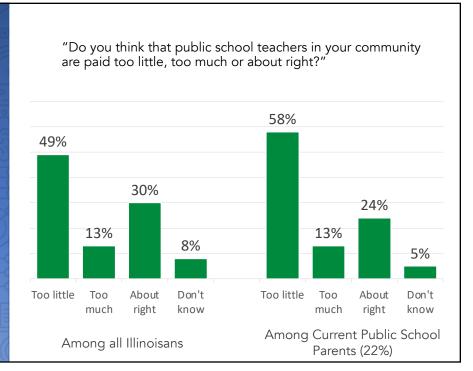


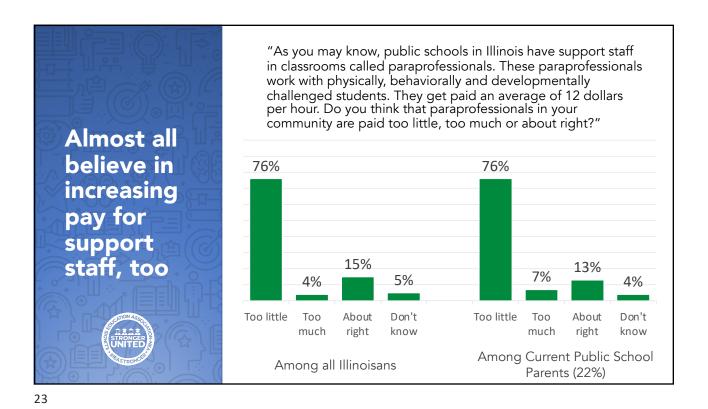


The public is four times more likely to think teachers are underpaid. Public school parents are even more



emphatic

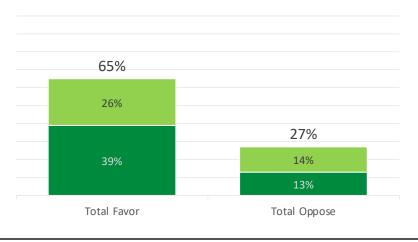




"As you may know, teachers in Illinois do not pay into and therefore do not collect Social Security when they retire. Do you think that Illinois teachers should receive their full There is pension, see their pensions cut some or see their pensions eliminated?" still near universal belief that 66% teachers should keep their full pensions 14% 12% 8% Full Pension Cut Some **Eli minated** Don't know

They support changes to the current pension system to make it fairer for those hired since 2010

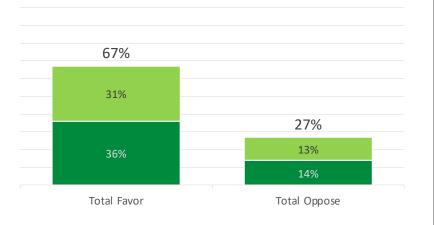
"Illinois teachers hired after 2010 are currently paying 9% of their salary into their pension plan. The plan requires them to work until the age of 67 to be eligible to get their pension benefits. Under the current system, teachers hired in the last 11 years all will pay more into the pension system than they will likely receive. Would you strongly favor, somewhat favor, somewhat oppose, or strongly oppose changes to the teacher pension system that would allow those teachers to retire before age 67 and still receive their full benefits?"

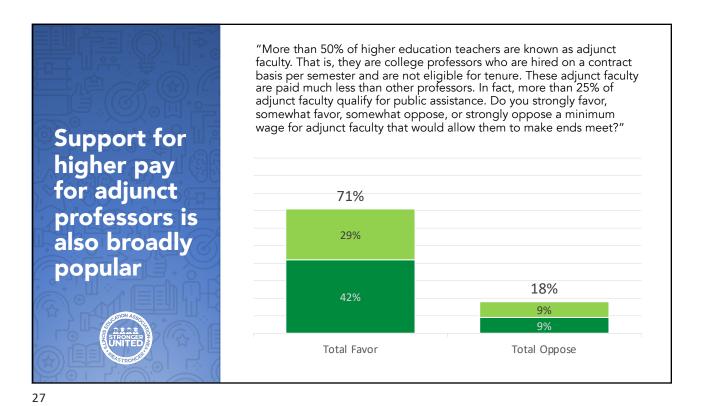


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They strongly support loan forgiveness for teachers from Illinois

"To attract new people into the profession, a new law has been proposed that would allow teachers who graduate from Illinois public colleges and universities and who then teach in Illinois public schools for five years to apply for a tax credit for 100% of their student loan debt over the next five years. Do you strongly favor, somewhat favor, somewhat oppose, or strongly oppose this new law?"

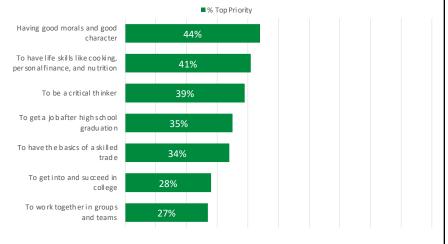




Illinois wants public schools that produce kids with ethics and who are thinkers

Illinoisans believe teaching good morals and character is top priority

"People have different ideas about what Illinois schools should be preparing kids for. I am going to read some ideas about things Illinois schools could be preparing kids for and I want you to tell me how important each one is to you, personally, on a scale of zero to ten where a zero means not a priority at all and ten means it is your top priority. You can choose any number from zero to ten."



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