

**RECOMMENDED
SCHOOL BOARD/BOARD OF TRUSTEES
ELECTION PROCEDURES**

LOCAL SCHOOL BOARD/TRUSTEE ELECTIONS AND REFERENDA

The IEA cares about school board/college trustee races because the decisions that school board members/trustees make directly impact not only our members salary and benefits but the tools, resources and learning conditions of our students. The outcome of a school board/trustee election or a school referenda influence the policy and funding decisions that will impact the schools we work in.

We believe that IEA members, working every day at the business of teaching and caring for students, have a much better sense of the progress being made and areas that need improvement in their local public school and/or higher education institutions.

The IPACE Executive Committee has created these recommended procedures for you to use as a guideline when you are making recommendations in local school board/ college trustee races and referenda. We understand that locals are autonomous, and these recommendation procedures are guidelines to assist you. We encourage you to work with your UniServ Director and/or Region Grassroots Political Activist (GPA) who will contact IEA Government Relations staff to assist you as you engage in school board/trustee races and/or referenda.

Local Involvement

We encourage locals to actively engage in their recommended school board/college trustee candidates' races and local school referenda. Please familiarize yourself with the School Board/College Trustee Election toolkit. [Here](#) are some ways that you can get involved to support your local's school board/college trustee race or referenda:

- Recruit a candidate to run for school board/college trustee; a former educator, current educator that teaches in another district and public education community member
- Interview and recommend candidates for local school board/college trustee
- Participate in phone banking
- Canvass
- Plan/host/attend a meet and greet for recommended candidates
- Plan/host/attend an informational meeting about a local referenda
- Support pro-education candidates
- Support/oppose referenda campaigns

Locals should only engage in elections in their own school district/community college district. While individuals can always individually support a candidate of their choice, a local will not engage or use IPACE funding in a school board/college district election in a school/college they do not work in. This advice is to show respect and solidarity to other unions.

Interviewing & Recommending Candidates

Be FAIR: invite all candidates to participate

There is no required format when interviewing and recommending candidates. Although there is no required format, we recommend 5-7 local members who will be part of the recommendation process. Many locals ask that each candidate complete [a questionnaire prior to the interview](#).

During the interview, ask [candidates questions](#) that are relevant to your district/college and allow you to get to know them better.

After the committee has made a decision about who they are recommending, we strongly suggest that prior to contacting the candidates with the committee's recommendation, the decision be shared with the local's association representatives.

We hope that you will use the resources and other support found in the School Board/College Trustee election [toolkit](#).

We encourage locals to codify their local school board/trustee recommendation procedures into a Political Action Committee procedure document that is approved by the local's association representatives.

We encourage every local to become involved in their local school board/trustee elections. It is an opportunity for members to become politically involved in an election that directly impacts them and their students. Our Government Relations staff, along with your UniServ Director are available to support you. Don't forget that we are always **stronger** when we are **united**.