

Ryan was an IEA ESP Member, middle school teacher and graduate of the NEA ESP Leaders for Tomorrow training. He coached the John Hersey High School Debate team for 16 years, winning three state championships during that time.

Saturday, March 4, 2023

10:00 -11:00 AM

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Paper Cuts: Understanding Micro-Aggressions in the Workplace

Micro-Aggressions can cause discord in the workplace and prevent ESPs from doing their personal best in schools with their students and colleagues. Participants will learn what they are, when they happen, how they contribute to creating toxic work cultures along with strategies to reduce their occurrence. We will have clear conversations about micro-aggressions to create deeper and meaningful collaboration among ESPs and their colleagues.

Facilitator: Linda Matsumoto

Linda is an IEA ESP Council member, Ethnic Minority Representative, and educator from region 41. She is also an Asian American advocate who presents AAPI history workshops at IEA and NEA conferences.

Saturday, April 1, 2023

10:00 – 11:00 AM

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Get Your “MIND” Right!

In this conversation we will discuss how emotions impact the bargaining process and how to work with difficult personalities. We will also share techniques one can implement prior to the bargaining process to help create a positive bargaining environment. Lastly, we will discuss how to handle emotions and outbursts that occur at the bargaining table.

Facilitator: Hanifah Ross

IEA Instructional Resource and Professional Development Director

Hanifah has over 25 years of educational experience serving as a classroom teacher, Dean of Students, and program coordinator. Hanifah specializes in program development, creating restorative practice-infused programs and professional development focused on improving the attendance, behavior, and academic performance of at-risk of not graduating high school students

Wednesday, April 12, 2023

6:30 – 7:30 PM

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You're a member, now what? – Understand the structure of the IEA?

In this training participants will learn about the structure of the IEA with a focus on the role and relationships between Staff and Governance. Participants will also learn various ways to become involved at the state level including participating on state level committees. This is an ideal workshop for newer members who want to learn more about the inner workings of the IEA.

Facilitator: Amy Evans

Amy Evans is a K-4 Educational Support Professional at Canton School District where she works as a Reading Aide. She is Co-President of her local, an IEA Region Chair and a member of the IEA Board of Directors

Wednesday, April 19, 2023

6:30 – 7:30 PM

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Van Gogh “Starry Night” Paint & Sip

In this session, we will put “mindfulness” in action. Artist DeSande R. will walk you through a watercolor painting on Van Gogh’s Starry Night. A list of suggested materials will be sent to you prior to the event. Join us with a glass of wine and/or your favorite evening beverage as we enjoy a relaxing evening of painting and lively discussions.

Facilitator: DeSande R.

DeSande is an art professor at John A. Logan College in Carterville, IL where she has been teaching for over 20 years. She received her Master of Fine Arts degree in Painting from SIU Carbondale in 2002.

Thursday, April 20, 2023

6:30 – 7:30 PM

[REGISTER HERE](#)

For more information on the Education Support Professionals spring skills trainings contact: Crystal Bush, UniServ Director – Coordinator of Support and Services for Education Support Professionals at crystal.bush@ieanea.org