

**SURS Adjunct Calculation  
SB 3046 Amendment #1 (Martwick)  
Support**

**Rationale:** Currently adjunct professors in Illinois are not being credited with the correct number of months/days of service credit due to the way the pension code defines full time employees. Because full time professors have their salaries based on a year-round contract, their creditable service period begins at the 1<sup>st</sup> of a month and ends at the end of a month. The pension code does not consider that adjuncts never start on the 1<sup>st</sup> day of the month; nor do they finish on the 30<sup>th</sup> day of the month. Therefore, August and December as well as January and May's service month's credits are always lost for these employees.

What that means is that Illinois Adjunct Professors are not being compensated for the following:

- Adjuncts may teach only a 12-week course or a 10-week course or even an 8-week course but must deliver the same material as a 16-week course since they are all IAI accredited courses just taught in a shorter time frame.
- Course syllabi must be prepared and presented on the first day of classes by adjunct faculty even if they start on the 15<sup>th</sup> day of the month, without being paid for prep-time by the institution.
- Adjunct faculty must hold unpaid office hours for students.
- Must turn in grades on the last of the semester same as Full Time faculty who also leave on the same day of the semester not working until the 30<sup>th</sup> day of the month.

**Reason for Support:** SB 3046 ensures that members will receive service credit for work performed in any month work has been required by allowing fractional monthly service credit. Previously, service credit would not be granted if a participant did not work at least 15 days in a month.

The legislation only applies to participants in SURS on or after January 1, 2024.