

RESPECT



LEGISLATION

WAGES

SB 3980 | HB 5573 | HB5577

Sets a minimum ESP hourly rate at \$20 for the 2022-23 school year, \$21 for the 2023-24 school year and \$22 for the 2024-25 school year. After that, the minimum salary would be based on the salary rate from the previous year, increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index.

JOB PROTECTION, RECRUITMENT & RETENTION

HB 4426 | HB4566 | SB3679

Fixes an inequity in the Unemployment Insurance system that prevents non-instructional academic personnel from receiving unemployment insurance. The legislation would make permanent the ability of non-instructional academic personnel to receive unemployment insurance, which was temporarily allowed during the COVID-19 pandemic.

SB 3709 PASSED

Protects seniority and recall rights for Education Cooperative employees during consolidation and dissolution.

SB 3914 PASSED | HB4742

Allows mental health as an acceptable reason when taking a sick day for full time education employees.
[Fact Sheet](#)

SB3988 PASSED | SB3680 PASSED

Allows one to become a paraprofessional at age 18, rather than 19.

PENSIONS

SB3689

Makes the Tier 2 pension system equitable for all education employees.



IEA CAPITOL WATCH

Keep up-to-date on
information and status of
current education-related bills