

## HB 1167 (Yang Rohr/Belt) COVID-19 Administrative Days and Paycheck Protection Support

### Analysis

This legislation represents an agreement between Governor Pritzker, Illinois Education Association and the Illinois Federation of Teachers. The legislation provides COVID-administrative leave for COVID-19 vaccinated employees and paycheck protection for non-instructional employees.

### Rationale

The COVID-19 pandemic continues to challenge Illinois educational institutions.

- **This bill applies to all public school, community college and university employees who are fully vaccinated against COVID-19 or who has received the required doses within five weeks of the effective date of the act.**
- **Due to the need to keep students safe**, educational employers often need to ask students and employees to remain off-campus in quarantine or isolation until they can safely return to campus.
- **A school reverting to e-learning for safety reasons should not adversely impact the paycheck of non-instructional school employees.**

### Issue

- **Currently, employees are exhausting their sick time when excluded from work due to COVID-19 quarantine or isolation.**
- **Many educational employers are unwilling to negotiate administrative leave** for their employees nor allow leave when an employer's child must quarantine or isolate from school.
- **For younger employees and educators with chronic diseases**, multiple instances quarantine can result in **exhausted sick leave and unpaid time off.**
- Food service, custodial, transportation, administrative and many paraprofessional employees **are not often able** to perform their duties **through virtual instruction. This legislation offers paycheck protection for all non-instructional educational employees** when a school is closed, or an e-learning day is triggered for safety.