provide professional development. She has built a network of potential presenters and informed the IEA of the needs of early career and student members.

The Early Career and Student Director has increased the number of campuses represented on the Student Advisory Board, presented at the NEA Student Conferences, and implemented two statewide conferences with over 500 participants.

Instructional Resource and Professional Development Directors

Instructional Resource and Professional **Development Directors partner** with our members by providing learning opportunities and resources that cultivate content knowledge and build understanding of effective instruction. Our learning opportunities engage members in meaningful investigation and analysis of the subjects they teach and the impact of their practices on student learning. Focusing on increasing the success of students learning outcomes, we build capacity to assess students' needs, use data to guide instruction, and draw upon researchbased practices to enhance those outcomes. We work closely with our members to develop targeted learning



Kristine Argue, Instructional Resource and Professional Development Director



Diana Zaleski. Instructional Resource and Professional Development Director

opportunities. Members are encouraged to contact the Instructional Resource and Professional Development Directors with requests for specific local and regional learning opportunities.

Scan code at right to access the professional development web request form.



http://ieanea.org/professional-development

IEA Professional Development IEA-NEA Field Services

The purpose of IEA Teaching & Learning is to support IEA staff, members and Local Associations in the work of school improvement and educational policies in order to "effect excellence and equity in Illinois public education." (IEA Mission Statement) The IEA TL Team will work with IEA staff, leaders, and IEA Local Associations to provide training and coaching on how to improve teaching and learning, and how to develop strategies to improve working relationships with their districts. A key focus is supporting labor management collaboration surrounding educational policies.

> Mary Jane Morris, IEA Teaching & Learning Director maryjane.morris@ieanea.org

> Meredith Byers, Early Career and Student Director meredith.byers@ieanea.org

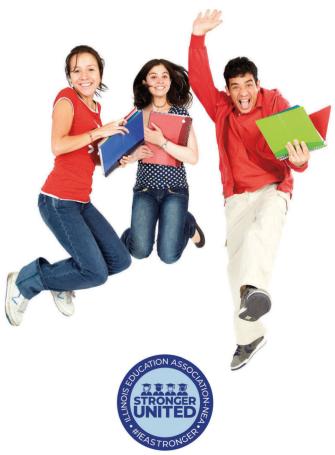
Kristine Argue, Instructional Resource and Professional Development Director kristine.argue@ieanea.org

Diana Zaleski. Instructional Resource and Professional Development Director diana.zaleski@ieanea.org



Printed by union workers in the IEA Print Shop 6/2018







Support for early career teachers

he Illinois Education Association-NEA created IEA Teaching & Learning to assist IEA staff, members and Local Associations in **becoming** a driving force in school transformation.

a driving force in school transformation. Mary Jane Morris, Director of IEA Teaching & Learning, and her staff have built a net-

Mary Jane Morris, Director of IEA Teaching and Learning

work of resources for locals to become a meaningful part of the professional lives of their members.

Online Professional Development

Continually building your skills is just as important to building a successful career as it is to creating a successful learning environment for your students. As a **state approved PD provider**, IEA offers you free, high quality professional development through the IEA Online Learning Portal (http://ieanea.org/professional-development).

Topics include:

- Academic Content Related Trainings
- Technology in the Classroom
- Illinois Learning Standards
- Education Policy (PARCC/PERA)
- BetterLesson-Personalized PD
- And many more!

"The IEA Online Learning Portal is a great way to earn clock hours for licensure renewal. The high quality and wide variety of informative trainings can be done at any time without having to arrange for time off from work and prepare for a substitute for a busy teacher's classes. Thanks to IEA for providing an easy and high quality way to work toward licensure renewal."

Karen, Okaw Valley CUSD #302



Engage and Empower Educators

From individual professional development opportunities to empowering your Local Association, the IEA Teaching & Learning Team will help you bring meaningful change that positively impacts teaching and learning. A collaborative culture among stakeholders is essential to focus on the tasks at hand, along with continual assessment that supports improvement and learning within a system.





Supporting IEA local educators

IEA Professional Development Calendar

Located on the IEA website under Events, the IEA PD Calendar offers members a number of professional development opportunities. The offer-



ings come from a variety of resources, either provided by IEA or other vetted organizations. The offerings include both online and face-to-face opportunities. **IEA wants to be your "Go To" source as you plan professional development** (http://ieanea.org/ events/professionaldevelopment-calendar).

Early Career and Student Director

Early career members are an important part of the IEA family. This position helps to address the unique needs, desires, and issues of teachers with 10 years or less of classroom experience.

Both early career and student members become the leaders of the future and share their knowledge with active members.



Meredith Byers Early Career and Student Director

The ECS Director works as an organizer, communicator, and facilitator by visiting campuses and IEA offices throughout the state to support and strengthen locals and networks with members, students and faculty to build new locals and