Benefits and Privileges of IEA Membership

	IEA members are eligible:	Non-members are eligible:
To belong to the organization that is the collective voice for Illinois public schools, school employees, and students.	✓ **YES**	**NOT eligible**
For $1 million in employment liability insurance from IEA if I am sued for events in the workplace. It pays for my attorney and any judgment against me, if my school district does not cover me through its insurance.	✓ **YES**	**NOT eligible**
For $35,000 reimbursement for legal fees/costs for the defense of criminal proceedings arising out of my employment for allegations of corporal punishment or if exonerated regarding other criminal allegations.	✓ **YES**	**NOT eligible**
For advice on employment related statutory rights.	✓ **YES**	**NOT eligible**
For legal services: • **If I receive an improper evaluation**, I am fired because of it and I want to challenge it in court or before an administrative agency. • **If I am unlawfully laid off** or my employer unlawfully fails to recall me, and I want to challenge it in court or before an administrative agency. • **If I file for unemployment**, am denied and want to challenge that before an administrative agency. • **If I am dismissed** for alleged misconduct and I want to challenge my dismissal in court or before an administrative agency. • **If I am a teacher and I am improperly denied tenure** or once tenured am fired, and I want to challenge my dismissal in court or before an administrative agency. • **If I am a teacher or other licensed school employee, if my license is threatened** to be suspended or revoked by my licensing agency. • **If there is a problem with my retirement** system's determination of or my eligibility for retirement benefits. • **If there is a problem with my wages** or hours I work and I need to file a claim with an administrative agency. • **If DCFS investigates claims** I engaged in physical or sexual abuse or neglect of a student arising out of my employment. • **For discrimination claims arising out of my employment** (including but not limited to union activity, race, color, sex, religion, national origin, age, disability, height, weight, marital status) if I want to challenge such discrimination in court or before an administrative agency.	✓ **YES**	**NOT eligible**

Benefits and Privileges of IEA Membership *(continued)*

	IEA members are eligible:	Non-members are eligible
To vote on ratification of the collective bargaining contract which provides me with my salary, benefits and determines other work issues.	✓ YES	NOT eligible
To serve on a local bargaining team.	✓ YES	NOT eligible
To provide my input into negotiations of my local association collective bargaining contract.	✓ YES	NOT eligible
To have a voice in or be able to participate in any local association meetings and social events.	✓ YES	NOT eligible
To attend IEA or NEA training on special education, employment law, bargaining, legal issues, common core, evaluation, grievance processing, leadership development, etc.	✓ YES	NOT eligible
To attend local association sponsored trainings.	✓ YES	NOT eligible
To attend IEA or NEA conferences including but not limited to, Summer Leadership Conference, Professional Development Conference or One Conference.	✓ YES	NOT eligible
To access IEA-sponsored online professional development which is free to members.	✓ YES	NOT eligible
To hold office at the state, local, region, or national association level.	✓ YES	NOT eligible
To vote in elections for officers.	✓ YES	NOT eligible
For NEA member benefits and services: • **Free term life insurance** • **Home financing program** • **Student loan forgiveness program** • **Personal loan program** • **Auto purchase program** • **Jeep preferred pricing plan** • **Magazine service** • **Academy online learning** • **Click and Save discounts** • **Access discount program within IEA**	✓ YES	NOT eligible