

VOTE **NO** on the Proposed Constitutional Amendment!

HJRCA 49

On the November Ballot, Illinois voters will be asked if they believe the Illinois Constitution should be amended to require a three-fifths majority vote in order to increase a benefit under any public pension or retirement system. We say Vote **NO** on the Proposed Constitutional Amendment.

This Constitutional Amendment would also require that any local collectively bargained agreement be approved by a three-fifths majority if those agreements had incentives or additional compensation increases beyond salary.

The IEA is urging members to Vote **NO on the Proposed Constitutional Amendment.** Here's why:

- This Constitutional Amendment **will make our ability to fight for fair contracts much harder.**
- This Constitutional Amendment **will limit the bargaining power of employers and employees.**
- This Constitutional Amendment **will make it nearly impossible to reduce the Tier 2 retirement age of 67 to a more reasonable age.**
- This Constitutional Amendment **will make it harder to attract the best people to the education profession.**

The question on the November ballot will ask, ***“If you believe the Illinois Constitution should not be amended to require a three-fifths majority vote in order to increase a benefit under any public pension or retirement system, you should Vote NO.”***

Please Join our Effort to Defeat this Constitutional Amendment by alerting your colleagues and family members! Join us in Voting **NO** against the proposed Constitutional Amendment on the November Ballot.

